



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Griffiths

**Respondent:** Stephanie Ellis (deceased) by Her executor Austin Ellis

## JUDGMENT

**Issued Pursuant to Rule 21 of The Employment Tribunals  
(Constitution and Rules of Procedure) Regulations 2018**

**THE TIME** for presenting a response having expired and no response been presented and on the available material before the employment Judge it is adjudged that:

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is declared that the claimant was dismissed by reason of redundancy and so is entitled to a redundancy payment in the sum of £4932.90 calculated in accordance with the provisions of Section 162 of the Act.
2. In accordance with the provisions of Section 13 of the Employment Rights Act 1996 the complaint of unauthorised deduction from wages succeeds and in accordance with Section 24 of the Act the respondent is ordered to pay to the claimant forthwith the amount so deducted being £319.07
3. The hearing listed for 4 October 2018 is vacated.

Employment Judge JM Wade

Date: 25 September 2018