



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Aurel-Marian Borda

**Respondent:** Infinite 360VR Productions Limited (1)  
Infinite Mixed Reality Productions Limited (2)  
Infinity House Productions Limited (In Liquidation) (3)

**Heard at:** Reading **On: 21 September 2018**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Miss N Bhundia (Solicitor)  
**For the Respondents:** Mr B Djemal (Director- Infinite 360R Productions Limited)  
Ms L Tricker (Solicitor) (Infinite Mixed Reality Productions Limited)  
Not attending - Infinity House Productions Limited (In Liquidation)

## JUDGMENT

**UPON** hearing Miss N Bhundia on behalf of the claimant, Mr B Djemal for Infinite 360VR Productions Limited, Ms K Tricker for Infinite Mixed Reality Productions Limited and Infinity House Productions Limited (In Liquidation) not attending;

**AND UPON** considering the claim form and the response and Mr B Djemal agreeing that the Claimant is entitled to succeed in his claim to the extent set out below.

It is ADJUDGED that

1. The claim against Infinite Mixed Reality Productions Limited is withdrawn. The claim is therefore dismissed upon withdrawal pursuant to Rule 52 of the Employment Tribunals Rules of Procedure 2013.
2. It is declared that the Claimant was unfairly dismissed by the 1st respondent. The 1<sup>st</sup> respondent is ordered to pay to the Claimant the sum of £3,411.00 in compensation for unfair dismissal (comprising of a basic award of £1016 and a compensatory award in the sum of £2395.00).

3. The claimant's claim for damages for breach of contract (notice pay) succeeds. The respondents are ordered to pay to the claimant £2395.00.
4. The claimant's claim for damages for breach of contract (expenses) succeeds. The respondents are ordered to pay to the claimant £169.78.
5. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £16,805.52. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
6. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £2,023.61.
7. The claim for an itemised pay statement is adjourned generally and will be dismissed if the claimant does not apply for the claim to be restored by the 18 October 2018.

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Employment Judge Gumbiti-Zimuto

Date: 21 September 2018

Sent to the parties on: .....

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For the Tribunals Office