



Office of Manpower Economics

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Lord Chief Justice of Northern Ireland
Lord President of the Court of Session
Senior President of Tribunals
Salaried and fee-paid judges in the UK Courts and Tribunals

1 October 2018

Dear Judges,

MAJOR REVIEW OF THE JUDICIAL SALARY STRUCTURE

Throughout the Major Review I have felt it important to keep you abreast of developments. I therefore thought that I should write with a final update, and also take the opportunity to thank all of those who have contributed to the progress of the Review. As with my previous letters,¹ I would be grateful if you could share this with your judicial colleagues. This letter will also be published on the Office of Manpower Economics website.

I last wrote to you in April to announce the launch of the Consultation about the Major Review of the Judicial Salary Structure. This Consultation was the final stage of the formal, written, evidence-gathering process. Following that Consultation, our evidence-gathering stage concluded with oral evidence sessions with a range of judicial stakeholders. Since the completion of the evidence gathering, my colleagues and I have reviewed the significant volume of data and evidence we received to develop and finalise our recommendations.

¹ See: <https://www.gov.uk/government/publications/letter-from-the-chair-of-the-ssrb-judicial-sub-committee-to-the-uk-judiciary>.

I am pleased to let you know that, as agreed with the Lord Chancellor, we submitted our final report to government on 28 September. I should explain that, as is customary, it is planned that our report will be published alongside the government response. The timing of publication is, therefore, a matter for government and not the SSRB.

This will be my final letter to you about the Major Review. My SSRB colleagues and I are grateful to you, the wider judiciary and your colleagues in Judicial Offices and equivalents for the support that you have given to the Review: in providing written or oral evidence; responding to our Call for Evidence and/or Consultation requests; organising, hosting and meeting us on visits; participating in one or more of our research projects; and in every other way.

It has certainly been a Major Review! Throughout, we have appreciated the time made available to us, and the positive and constructive engagement of all of the judiciary. My SSRB colleagues and I would not have been able to complete this substantial Review without these contributions.

With all good wishes,



Sharon Witherspoon
Chair of the SSRB Judicial Sub-Committee

Cc: Dr. Martin Read, CBE (Chair of the SSRB)