



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr G S Calut  
Mr E Calut

**Respondent:** Blackpool Leisure Limited

**Heard at:** Manchester

**On:** 1 May 2018

**Before:** Employment Judge Feeney

## REPRESENTATION:

**Claimants:** In person

**Respondent:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimants' claims of:

- (1) Unauthorised deduction of wages in respect of unpaid wages;
- (2) Unauthorised deduction of wages in respect of unpaid holiday pay; and
- (3) Breach of contract in respect of unpaid notice pay;

succeed.

2. The claimants are awarded and the respondent ordered to pay as follows:

Mr Emil Calut

Unpaid wages in respect of 274 hours x £8 an hour in the period 20 August to 20 October	£2,192.00
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In respect of unpaid holiday for the period April to October 2017 – 14 days x 7 hours x £8 an hour	£784.00
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Notice pay in respect of 4 weeks' notice pay  
140 hours x £8 per hour £1,120.00

Total **£4,096.00**

Mr G Calut

Unpaid wages in respect of 193 hours x £8 an hour  
in the period 20 August to 20 October £1,544.00

In respect of unpaid holiday for the period  
April to October 2017 – 14 days x 7 hours x £8 an hour £784.00

Notice pay in respect of 4 weeks' notice pay  
140 hours x £8 per hour £1,120.00

Total **£3,448.00**

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Employment Judge Feeney

Date: 1<sup>st</sup> May 2018

JUDGMENT SENT TO THE PARTIES ON

11 June 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2423501/2017 & 2423502/2017

Name of Mr GS Calut v Blackpool Leisure Ltd  
case(s): Mr E Calut

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:

"the relevant decision day" is: 11 June 2018

"the calculation day" is: **12 June 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON  
For the Employment Tribunal Office