



EMPLOYMENT TRIBUNALS

Claimants': Mr T Kurdykowski
Mr P Nachev
Mrs M Kurdykowski

Respondent: Safe Transport (South West) Limited

JUDGMENT

The complaints that the claimants were unfairly dismissed are struck out.

REASONS

1. The claimants complain of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimants were employed by the respondent for less than two years.
4. Therefore the claimants are not entitled to bring such a complaint.
5. The claimants have failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaints of unfair dismissal are struck out. The claimants' other complaints are not affected by this judgment.
7. The case remains as listed for 2 days on 13 and 14 February 2019. The listing will be reviewed on receipt of the response form.

Dated: 14 September 2018

Case no: 1403146/2018
1403147/2018
1403148/2018

JUDGMENT SENT TO THE PARTIES ON

Date: 21 September 2018.....

.....
FOR THE TRIBUNAL OFFICE