



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Salter

**Respondent:** Happy Feet Day Nursery Limited

**Heard at:** Manchester

**On:**

15 May 2018

**Before:** Employment Judge Lancaster

## REPRESENTATION:

**Claimant:** In person assisted by her brother, Mr A Salter

**Respondent:** Mr R Cater, Advocate

# JUDGMENT

1. The Claimant was dismissed by reason of redundancy and the Respondent is ordered to make a redundancy payment to her in the sum of £2,076.75.
2. The Claimant was not unfairly dismissed.
3. The Respondent has made an unlawful deduction from the Claimant's wages by not paying her accrued four days' holiday entitlement until 29 April 2018. The Respondent is ordered to pay additional appropriate compensation of £186.12 to the Claimant.

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Employment Judge Lancaster

Date 16<sup>th</sup> May 2018

JUDGMENT SENT TO THE PARTIES ON

7 June 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2400055/2018

Name of Miss R Salter v Happy Feet Day Nursery  
case(s): Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:

"the relevant decision day" is: 7 June 2018

"the calculation day" is: **8 June 2018**

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office