



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Davies
Respondent: Vision Security Specialists Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent made an unlawful deduction from the wages of the claimant. The respondent is ordered to pay to the claimant £3030.08p in respect of unpaid wages from February until July 2017. This is a net amount and the respondent is ordered to pay to the appropriate authorities any income tax and employee national insurance contributions due in respect of such sum.
2. The respondent made an unlawful deduction from the wages of the claimant in failing to pay the claimant's accrued holiday entitlement. The respondent is ordered to pay to the claimant £1547.85p in respect of unpaid holiday pay. This is a gross amount and the claimant is ordered to pay to the appropriate authorities any income tax and employee national insurance contributions due in respect of such sum.
3. The total sum payable by the respondent to the claimant is £4577.93 and is payable forthwith.

REASONS

1. The claimant filed a claim with the Tribunal on 26 September 2017 which was served on the respondent on 27 September 2017.
2. The respondent has failed to file a response to the claim in spite of requesting an extension of time in which to file a response and being granted until 3 November 2017 in which to do so.
3. The claimant has provided written information to the Tribunal which satisfies me that the above mentioned sums are due to him in respect of the claims advanced to the Tribunal.

Employment Judge A M Buchanan

Case Numbers: 2501147/2017

Date: 20 November 2017

JUDGMENT SENT TO THE PARTIES ON

21 November 2017

AND ENTERED IN THE REGISTER

MM RICHARDSON
FOR THE TRIBUNAL OFFICE