



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Majda

Respondent
Biffa Municipal Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham **ON** 6 September 2018

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: Ms Gould, Counsel

JUDGMENT

- 1 The claimant's unfair dismissal claim is dismissed on withdrawal by the claimant.
- 2 The claimant's application to amend is granted.
- 3 The claimant's race discrimination claim is out of time. It was not brought within such other period as the tribunal considers is just and equitable. Accordingly, the tribunal has no jurisdiction to hear the claim and it is dismissed.

Employment Judge Harding
6 September 2018