



EMPLOYMENT TRIBUNALS

Claimant: Mr S Butler

Respondent: (1) BM Furniture Limited
(2) BJ Management Limited

HELD AT: Manchester

ON: 29 August 2017

BEFORE: Employment Judge B Hodgson

REPRESENTATION:

Claimant: In person

Respondent: Ms J Ferrario, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. the employer of the claimant at all material times was the first respondent, BM Furniture Limited.
2. the first respondent is ordered to pay to the claimant the following sums (such sums being agreed between the parties), net of any statutory deductions:
 - 2.1. £203.64 by reason of outstanding notice pay;
 - 2.2. £610.92 by reason of holiday pay accrued but unpaid;
 - 2.3. £831.50 by reason of pay accrued but unpaid in the month of November 2017.
3. the Tribunal has no jurisdiction to consider the claim of outstanding pay for the months of April, May and July 2017, it having been presented out of time

4. the claim of unfair dismissal is not well founded and is dismissed.

Employment Judge B Hodgson

Date__7 September 2018

JUDGMENT SENT TO THE PARTIES ON

13 September 2018
FOR THE TRIBUNAL OFFICE

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NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2410134/2018**

Name of **Mr S Butler** v **1) BM Furniture Limited**
case(s): **2) BJ Management Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **13 September 2018**

"the calculation day" is: **14 September 2018**

"the stipulated rate of interest" is: **8%**

MR S ROOKE
For the Employment Tribunal Office

