



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr D Adshead

Respondent
Mark White Enterprises Limited
(In voluntary liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 24 August 2018

EMPLOYMENT JUDGE Warren

Representation

Claimant: did not attend and was not represented. Written submissions.

Respondent: Did not attend

JUDGMENT

- 1. There was an unlawful deduction from the claimant's wages in the sum of three thousand and eighty six pounds (£3086).**
- 2. The claimant had accrued five days of annual leave which were untaken at the end of his employment with the respondent. He is entitled to compensation in the sum of three hundred and eighty four pounds and sixty pence (£384.60)**
- 3. In summary and in total the respondent is ordered to pay to the claimant the sum of three thousand four hundred and seventy pounds and sixty pence. (£3470.60)**

SCHEDULE

The claimant was entitled to a salary of £20,000 per annum plus commission at 20% of team leads.

His daily rate was thus 20,000 divided by 260 days = £76.92 and £1666 per calendar month

At the date his employment ended he had worked for 1 month without pay and was due commission of £1420.00

He was thus due to £1666 plus £1420 which has been unlawfully deducted from his wages = £3086

In addition he had accrued 5 days untaken and uncompensated leave for which he is due compensation – $8 \times 76.92 = £384.60$

Figures have been taken gross and it will be for the claimant to account for any outstanding statutory deductions which may be owed.

Employment Judge Warren

Signed on 31 August 2018

Judgment sent to Parties on

13 September 2018
