



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mr MA Otobo

**AND**

**Respondent**

- (1) The Law Society/SRA
- (2) Mr R Roscoe
- (3) Ms E Wingham
- (4) Mr A Sackrouge

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 23 August 2018

**EMPLOYMENT JUDGE** Hughes

### Representation

**For the Claimant:** Not in attendance

**For the First Respondent:** Mr A Robson, Counsel & Mr M Smith Solicitor

**For the Second Respondent:** Not in attendance

**For the Third Respondent:** Not in attendance

**For the Fourth Respondent:** Mr J Heard, Counsel

## JUDGMENT

**The judgment of the tribunal is that:**

- 1 The claimant's application for a postponement is refused.
- 2 These claims are hereby struck out because:
  - 2.1 There is cause of action estoppel.
  - 2.2 There is issue estoppel.
  - 2.3 They are an abuse of process.
  - 2.4 There is no jurisdiction under the Equality Act 2010.
  - 2.5 There is no jurisdiction because they are out of time.
- 3 There are grounds to make a costs order by reason of the matters referred to in paragraph 2. I hereby Order the claimant to pay the first respondent's costs of £10,393.50. I am satisfied that the first respondent has properly incurred these

costs and has issued a costs warning. The claimant has provided no evidence about his means and consequently I was unable to take them into account.

**Employment Judge Hughes**

**23 August 2018**

**Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.**