



Foreign &
Commonwealth
Office

Human Resources Directorate
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26 March 2018

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: 0215-18

Thank you for your email of 26 February 2018 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

Under the Freedom of Information Act, I am requesting the following information:

Please give your answers broken down by year, from 2016 onwards.

- (1) How many employees have been seconded to DExEU by the FCO?*
- (2) Of the employees seconded by the FCO, how many have been recruited through the Civil Service Fast Stream?*
- (3) How much has the FCO spent on these recruitments? If DExEU has agreed to cover this expenditure, please include details.*
- (4) Regarding these recruitments, what is the divide between apprenticeship positions and full-time members of staff?*

I am writing to confirm that we have now completed the search for the information which you requested.

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

For the Civil Service, a secondment is the move of a member of staff to an organisation outside of government. Therefore we have answered your questions in relation to temporary loans as outlined below.

(1) How many employees have been seconded to DExEU by the FCO?

Since 2016, as at 26 February 2018 (the date of your request), 54 employees have been loaned to DExEU from the FCO. A breakdown per year can be seen in the table below:

Year	Number of FCO staff loaned to DExEU
2016	45
2017	6
2018	3

The temporary loan of a permanent employee by one Government Department to another is a standard practice in the Civil Service, subject to the home Department's workforce planning requirements. Of the 54 employees loaned since 2016, 38 have returned to the FCO. Currently there are 16 FCO employees on loan to DExEU.

(2) Of the employees seconded by the FCO, how many have been recruited through the Civil Service Fast Stream?

We do not centrally hold information about how all 54 employees loaned to DExEU were originally recruited.

None of the 16 employees currently on loan to DExEU are currently on the two-year Diplomatic Service Fast Stream scheme.

(3) How much has the FCO spent on these recruitments? If DExEU has agreed to cover this expenditure, please include details.

As none of these 16 employees are currently on the two-year Diplomatic Fast Stream scheme, there have been no associated costs.

(4) Regarding these recruitments, what is the divide between apprenticeship positions and full-time members of staff?

All employees loaned to DExEU are full-time employees. No apprentices have been loaned to DExEU.

Yours sincerely,

Human Resources Directorate

