- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Skyshare
Year ended:	31 December 2017
List no:	806T
Head or Main Office:	6 Fins Villas Luton road Toddington LU5 6DU
Website address (if available)	www.skyshare.eu
Has the address changed during the year to which the return relates?	Yes ☐ No ☒ (Click the appropriate box)
General Secretary:	Heather McCann
Telephone Number:	01525 634 773 or 07762055202
Contact name for queries regarding	Heather McCann
Telephone Number:	01525 634 773 or 07762055202
E-mail:	mccann.hj@mac.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised November 2017)

Skyshare

List of Officers at 31 December 2017

Chairman

Spencer Davies

General Secretary

Heather McCann

Other Executive Members

Richard Yeomans
Francois Poncot
Mike Jenvey
Ronnie Keersmaekers
Andreas Fuchs

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands) TOTALS				
MALE	54	0	2	261	317
FEMALE	28	0	2	28	58
TOTAL	82	0	4	289	A 375

lumber of members at end of year contributing to the General Fund	375
lumber of members included in totals box 'A' above for whom no home or authorised address sheld:	1

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Chairman	Stephan Schaarschmidt	Spencer Davies	June 2017
Executive member	Simon Gough	Francois Poncott	June 2017
	Giles Tchupp	Ronnie Keersmaekers	June 2017

State whether the union is:

a.	A branch of another trade union?	Yes	No No
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
	If yes, state the number of affiliated unions:		
	and names:		

GENERAL FUND

(see notes 13 to 18)

NICOME	£	£
INCOME From Members: Contributions and Subscriptions		45,958
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		45,958
Investment income (as at page 12)		23
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
	TOTAL INCOME	
XPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		11,659
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
TOTAL	EXPENDITURE	11,659
Surplus (deficit) for year	Ĭ	34,322
Amount of general fund at beginning of year		79,945
Amount of general fund at end of year		114,267

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		
	Z.		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	
		Education and Training Services	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
		Nogotiated Biosediti Colvices	
Communications			
		Salary Costs	
Advisory Services			
,			
		Other Benefits and Courts (an asif.)	
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in	
		General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Describe to many hour	·	
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	a at and of year	
	Number of members contributin	y at ellu ol year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
			22
Expenditure	Described to manufacture		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
		1	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at and afvect	
	Number of members contributing	at end of year	

(See notes 24 and 25)

FUND 4	(God Helde 2 Faria 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income	me as specified	
		Total Income	
Evropolituro			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
ľ			
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	Complex (D. C	- tax e at	
	Surplus (Deti Amount of fund at be	cit) for the year	
	Amount of fund at the end of year (as		
	and at the original (as		
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6	(Coo notes 2 raina 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
- "		1.	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	•	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year [

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Lxpenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		,	
	·	cit) for the year	
	Amount of fund at the and of section		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	



(see notes 26 to 31)

POLITICAL FI	OLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund						
		£	t				
Income	Members contributions and levies						
	Investment income (as at page 12) Other income (specify)		9:				
	Total other	income as specified					
		Total income					
Expenditure							
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)						
	Administration expenses in connection with political objects (specify)						
	Non-political expenditure						
		Total expenditure					
	Surp	lus (deficit) for year					
	Amount of political fund a	at beginning of year					
	Amount of political fund at the end of year	(as Balance Sheet)					
	Number of members at end of year contributing	to the political fund					
	Number of members at end of the year not contributing	·					
Number of mer political fund	mbers at end of year who have completed an exemption notice and do not therefore						

POLITICAL FUND ACCOUNT 2 To be completed by trade unions which act as components of a central trade unio					
		ę.	t		
Income	Contributions and levies collected from members on behalf of central political				
E. on at	Funds received back from central political fund Other income (specify)				
	Total other	er income as specified			
		Total income			
Expenditure					
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
		Total expenditure			
	Su	rplus (deficit) for year			
	Amount held on behalf of trade union political fun	d at beginning of year			
	Amount remitted t	central political fund			
	Amount held on behalf of central politic	•			
	Number of members at end of year contributi	og to the political fund			
	Number of members at end of the year not contributi	-			
Number of me	embers at end of year who have completed an exemption notice and do not there	•			



ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	
Salaries and Wages included in above	
Auditors' fees	5,400
Legal and Professional fees	2,204
Occupancy costs	,
Stationery, printing, postage, telephone, etc.	
Expenses of Executive Committee (Head Office)	2,126
Expenses of conferences	
Other administrative expenses (specify)	
Website maintenance	1,965
Bank charges	686
Profit on exchange	(722)
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	11,659
Charged to: General Fund (Page 3)	11,659
Fund (Account)	
Total	11,659

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		લ								
	lits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	о СН								
Employers N.I. contributions		сł								
Gross Salary		स								
Office held										

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			23
Other investment income (specify)			
	/		
	Total in	vestment income	
Credited to:			
Credited to.	Gener	al Fund (Page 3)	
		und (Account)	23
		und (Account)	
,e1		Political Fund	
		Į.	
	Total In	vestment Income	23



BALANCE SHEET as at

(see notes 47 to 50)

Previous Year		£	£
- I oui	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
96,122	Cash at bank and in hand		131,840
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
96,122	Total of other assets		131,840
	TOTA	AL ASSETS	131,840
79,945	Fund (Account)		114,267
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
10,777	Sundry creditors		12,173
5,400	Accrued expenses		5,400
	Provisions		
	Other liabilities		
16,177	TOTAL	LIABILITIES	17,573
96,122	TOTA	AL ASSETS	131,840

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
	1					
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
Net book value at end of year						
ond of your				,		
		111	1			
Net book value at end of previous year						



ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet) Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO.
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	45,958		45,958
From Investments	23		23
Other Income (including increases by revaluation of assets)			
Total Income	45,981		45,981
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	11,659		11,659
Funds at beginning of year (including reserves)	79,945		76,945
Funds at end of year (including reserves)	114,267		114,267
ASSETS	Fixed Assets Investment Assets		
	Other Assets		131,840
		Total Assets	131,840
LIABILITIES		Total Liabilities	17,573
NET ASSETS (Total Assets less Tota	l Liabilities)		114,267

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

None	
	١

SKYSHARE YEAR ENDED 31 DECEMBER 2017

ACCOUNTING POLICIES

a. Basis of preparation of financial statements

The accounts have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 – 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102').

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Union's accounting policies.

b. Going concern

The Executive Committee have reviewed the performance of the Union, the ongoing membership numbers and their expectations for 2018 onwards and believe the Union has sufficient cash resources to continue to operate as a going concern for the foreseeable future.

c. Subscriptions and Other Income

Subscriptions and other income are accounted for under the accruals concept. Subscriptions are recognised as they fall due except that arrears of subscriptions, which are not considered to be material in amount, are not included until received.

d. Foreign Currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet.

Transactions in foreign currencies are translated into sterling at the average exchange rate for the period

Exchange gains and losses are recognised in the income and expenditure account.

e. Financial Instruments

The Union only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

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ACCOUNTING POLICIES

(see notes 74 and 75)

Attached		
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SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u>Leather hu Cane</u>	Chairman's Signature: (or other official whose position should be stated)
Name: Meather In Yana	Name: SPENCOR DAVIES
Date: 24.05.2018	Date:

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)		Į,		
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES		NO	
COMPLETED?				
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	M	NO	
(see Pages 19 and 21 and Notes 76 and 77)				
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	M	NO	
(see Pages 20 and 21 and Notes 2 and 77)				
IS A RULE BOOK ENCLOSED?	YES	M	NO	
(see Notes 8 and 78)				
A MEMBER'S STATEMENT IS:	ENCLOSED	M	TO FOLLOW	
(see Note 80)		Į .		Į – ,
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	X	NO	
(see Page 17 and Notes 7 and 59)				
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED	YES	M	NO	
(See Pages 23 and 24 and Notes 88 to 94)				



AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)



AUDITOR'S REPORT (section one)

CALL I			
Attached			
Signature(s) of auditor or auditors:	Crowe Chil State	mercel	
Name(s):	Crowe Clark Whitehill LLP		
Profession(s) or Calling(s):	Statutory Auditor		
Address(es):	Black Country House		
	Rounds Green Road Oldbury		
	B69 2DG		
Date:	29 May 2018	<i>x</i>	
Contact name and telephone number:	Dave Darlaston 0121 543 1900		
N.B. When notes to the accounts are referr	MONORARY SACRETA MARKANCA	ppy of those notes must accomp	any
this return.	·		

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SKYSHARE

Opinion

We have audited the financial statements of Skyshare for the year ended 31 December 2017 which comprise the General Fund Income Statement, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Union's members as a body. Our work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, or for the opinion we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the group and Union's affairs as at 31 December 2017 and of its transactions for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the officers' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the officers have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The officers are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other

information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trades Union and Labour Relations Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept;
- a satisfactory system of control over its accounting records, cash holdings and receipts and remittances has not been maintained; or
- the financial statements are not in agreement with the accounting records and returns.

Responsibilities of officers

As explained more fully in the statement of officers' responsibility set out on page 26, the officers are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the officers determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

We have been appointed as auditor under section 33 of the Trade Union and Labour Relations Act 1992 and report in accordance with section 36 of that Act.

In preparing the financial statements, the officers are responsible for assessing the union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the officers either intend to liquidate the union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

N/A

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

N/A

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

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MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of	
assurer	Not applicable
Name	
Hamo	
Address	
Addiess	
Date	
Contact name	
and telephone number	
number	

(e)

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "NO" Please explain below:

Signature

Leather in Cana

Name

Heather M Cana

Office held

General Secretary

Date

24.05.2018