



## THE EMPLOYMENT TRIBUNALS

Between

Claimant: Mr K Begley

Respondent: A Team PH Limited

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Hearing at London South on 20 November 2017 before Employment Judge Baron

Appearances

For Claimant: David Percival – Croydon CAB

For Respondent: Simo Byrne – Director of the Respondent

### JUDGMENT

It is the judgment of the Tribunal that the judgment herein dated 15 May 2017 made under rule 21 of the Employment Tribunals Rules of Procedure 2013 be revoked and that following a hearing of the matter judgment be given for the Claimant as follows:

The Claimant having brought a claim to the Tribunal under article 3 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 the Tribunal finds that the Respondent was in breach of contract in not giving the Claimant notice of the termination of the employment and **orders** the Respondent to pay to the Claimant the sum of £504;

The Tribunal declares in accordance with section 24 of the Employment Rights Act 1996 that the complaint by the Claimant under section 23 of such Act that there has been an unlawful deduction from the wages properly payable is well founded and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £260;

The Tribunal declares in accordance with regulation 30 of The Working Time Regulations 1998 that the complaint of the Claimant that the Respondent has failed to pay holiday pay due to the Claimant on the termination of the employment under regulation 14(2) of such Regulations is well founded and **orders** the Respondent to pay to the Claimant the sum of £1,662.<sup>1</sup>

Employment Judge Baron

Dated 20 November 2017

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<sup>1</sup> This takes into account the amount already paid by the Respondent to the Claimant.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.