



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hall

Respondent: BT Group PLC

HELD AT: Manchester **ON:** 3 May 2018

BEFORE: Employment Judge Rice-Birchall

REPRESENTATION:

Claimant: In person

Respondent: Miss A Smith, Counsel

JUDGMENT

1. The claimant is not a disabled person within the meaning of the Equality Act 2010 in respect of knee damage or his hernia (or, for the avoidance of doubt, his hernia scarring).

2. The claimant's claim of failure to make reasonable adjustments arising from damage to his knee was submitted beyond the relevant time limit. It is not just or equitable to extend time and this complaint is dismissed.

Employment Judge Rice-Birchall

Date: 9 May 2018

JUDGMENT SENT TO THE PARTIES ON

31 May 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.