



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Maurgary Leslie  
**Respondent:** Goldservice Contract Cleaning Ltd

**Heard at:** Ashford **On:** 24 November 2017

**Before:** Employment Judge Corrigan  
(Sitting Alone)

**Representation**

**Claimant:** In Person  
**Respondent:** Mrs K Hamilton, Director

## JUDGMENT

1. The correct name of the Respondent is Goldservice Contract Cleaning Ltd.
2. The Claimant was unfairly dismissed by the Respondent and is awarded compensation of £562.50 to be paid by the Respondent to the Claimant. This award consists of:

Basic award	£0
Compensatory award	£562.50
(including 20% uplift for breach of ACAS Code)	

3. The Respondent unreasonably failed to provide written particulars of the reasons for the Claimant's dismissal within 14 days of the Claimant's request and the Claimant is awarded two weeks' pay of £187.50 to be paid by the Respondent to the Claimant.
4. The Respondent made unauthorised deductions from the Claimant's wages (failure to pay the national living wage) and the Respondent is ordered to pay £138.30 to the Claimant, subject to any appropriate deductions for tax and National Insurance.

5. The Respondent is ordered to pay £75 due to the Claimant for accrued holiday pay on the termination of her employment, subject to any appropriate deductions for tax and National Insurance.
6. The Claimant was not wrongfully dismissed by the Respondent and that claim is dismissed.
7. The Claimant's claim for redundancy pay is dismissed upon withdrawal.
8. The total sum to be paid by the Respondent to the Claimant is £963.30.
9. Recoupment does not apply to the unfair dismissal award.

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Employment Judge Corrigan

30 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.