



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr D Horsley

and

**Respondent**  
Charity Link

**Hearing held at Reading on** 21 August 2018

**Representation**                      **Claimant:** Did not attend and not represented  
**Respondent:** Ms M Clarke, HR Manager

**Employment Judge**                      Mr S G Vowles (sitting alone)

## JUDGMENT

### Evidence

1. The Tribunal heard evidence on oath and read documents provided by the Respondent. It also considered the contents of the Claimant's ET1 claim form presented on 21 December 2017 and the Respondent's ET3 response for presented on 7 February 2018.

### Breach of Contract / Notice Pay

2. The Claimant was employed for 3 days. He was not entitled to receive statutory or contractual notice pay. This complaint fails and is dismissed.

### Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

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Employment Judge Vowles

21 August 2018

Judgment sent to the parties on  
4 September 2018

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for the Tribunal Office