



EMPLOYMENT TRIBUNALS

BETWEEN

Mr A Wolswijk **AND** **K. Sivathasan t/a Costcutter, Shirley**
Claimant **Respondent**

HELD AT **Birmingham** **ON** **10 September 2018**
Employment Judge Self (Sitting Alone)

Representation

For the Claimant: Mrs C. Wolswijk

For the Respondent: No attendance

JUDGMENT

1. The Claim for wrongful dismissal is successful and the Claimant shall be paid by the Respondent 213.75 Pounds in respect thereof.
2. The Claim for unpaid wages being a breach of contract outstanding at the date of termination is successful and the Claimant shall be paid by the Respondent 1,467.70 Pounds in respect thereof.
3. The Claim for unpaid holiday pay is successful and the Claimant shall be paid by the Respondent 645.00 Pounds in respect thereof.
4. The Claimant was not given a written contract / terms and conditions of his employment and shall be paid by the Respondent 855.00 Pounds in respect of that default.
5. The Claim for unfair dismissal fails because the Claimant does not have the necessary service to bring such a claim.
6. The Claim of disability discrimination is dismissed upon withdrawal.

7. For the avoidance of doubt the Respondent shall pay to the Claimant 3185.45 Pounds in respect of paragraphs 1 to 4 inclusive.

Employment Judge Self

10 September 2018