



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr O Wells

and

**Respondent**  
Mellwood Limited

## JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

## REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than 2 years service to make a complaint of unfair dismissal.
3. The Claimant was employed for less than 2 years.
4. Therefore the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The other complaint of unpaid wages is not affected by this judgment.
7. The case remains listed for hearing on 22 January 2019 with a reduced allocation of 1 hour.

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Employment Judge Vowles  
21/8/018

Sent to the parties on

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for the Tribunal Office