



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Louis Arnaud

v

4 Absolute Eco Construction Ltd

Heard at: Huntingdon

On: 20 and 21 August 2018

Before: Employment Judge KJ Palmer

Appearances

For the Claimant: Mr Thomas Dunn (Next Friend).

For the Respondent: Mr Michael Donovan (Director).

JUDGMENT

It is the Judgment of this Tribunal as follows:

1. The Claimant's claim in damages for breach of contract for wrongful dismissal succeeds. In this respect the Claimant is awarded the sum of £665.00.
2. The Claimant's claim for unpaid expenses in respect of legitimately and properly incurred expenses succeeds. In this respect the Claimant is awarded the sum of £300.00.
3. The Claimant's claim for monies in lieu of accrued untaken holiday under the Working Time Regulations 1998 as amended succeeds. In this respect the Claimant is awarded the sum of £760.00.
4. The Claimant's claim for unlawful deduction of wages under s.13 of the Employment Rights Act 1996 succeeds and I make a declaration to that effect. In this respect the Claimant is awarded the sum of £190.00.
5. I award interest on the above sums at 8% under s.35A of the Supreme Court Act 1981 amounting to the sum of £106.00.

6. In total therefore, the Respondent is ordered to pay to the Claimant forthwith the sum of £2,021.00.

Employment Judge KJ Palmer

Date: ...31/8/18.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.