



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Littlefair

**Respondent:** Window Advisory Services Limited

**Heard at:** Birmingham

**On:** 3 September 2018

**Before:** Employment Judge Findlay

## Representation

**Claimant:** In person

**Respondent:** Mr M Cameron (Consultant)

# JUDGMENT

1. The tribunal has no jurisdiction to consider the claimant's claim of unfair dismissal and it is dismissed;
2. The claimant's claim of sex discrimination is dismissed upon withdrawal; but
3. It is just and equitable that the primary limitation period of 3 months under section 123 of the Equality Act 2010 should be extended until the point at which the claimant's claim was accepted, so that the claimant's claim under section 18 of the Equality Act 2010 can proceed to final hearing.

Employment Judge Findlay  
7 September 2018

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.