

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr A Klak

Respondent: Smurfit Kappa UK Limited

## PRELIMINARY HEARING

Heard at: Cambridge

On: 2 August 2018

**Before:** Employment Judge Finlay (sitting alone)

## Appearances

For the claimant:	In person
For the respondent:	Ms I Ferber

## JUDGMENT

- 1. The claimant's complaint of unfair dismissal is struck out because the Employment Tribunal does not have jurisdiction to hear it, the complaint having been present outside the applicable time limits.
- 2. The respondent's application to strike out the claimant's complaints of discrimination fails and is dismissed, as does the application for a deposit order or orders in respect of those complaints.

Employment Judge Finlay Dated: 3 August 2018 Sent to the parties on: ......16 August 2018.... For the Tribunal:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written requet is presented by either party within 14 days of the sending of this written record of the decision.