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EMPLOYMENT TRIBUNALS

Claimant: Ms M Da Costa

Respondent: Wessex Ltd

Before: Employment Judge O'Brien

RECONSIDERATION JUDGMENT

The Claimant's application dated 31 July 2018 for reconsideration of the judgment handed down on 20 July 2018 and shortly to be sent in writing to the parties is refused.

REASONS

1 By email dated 1 August 2018, the Claimant submitted an application dated 31 July 2017 for reconsideration of the judgment handed down orally on 20 July 2018 pursuant to rule 71 of the Employment Tribunal Rules of Procedure 2013.

2 The application was presented prior to the written record of judgment being sent to the parties but was not copied to the Respondent. However, I waive the latter requirement, and attach a copy of the application to this judgment for the Respondent's information.

3 In her application, the Claimant rehearses points made in her statement of case, witness statement and orally at the hearing. All of those arguments were considered by the Tribunal when reaching its decision.

4 The Claimant alleges that the Tribunal undertook its own investigations on 19 July 2018 and had had communications with the Respondent to which the Claimant was not party (regarding whether anyone other than the Claimant had been given a permanent contract). None of this is true; the Tribunal deliberated on 19 July and had no communications with any of the parties. The Respondent's position that no-one else had been given a permanent contract was set out in its statement of case and evidence.

5 I am satisfied that the Claimant has no reasonable prospect of persuading the tribunal that it would be in the interests of justice to vary or revoke its judgment.

6 The application is therefore refused on the grounds that there are no reasonable prospects of the judgment being varied or revoked.

Employment Judge O'Brien

15 August 2018