



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K A Booth

**Respondents:** 1) Jayne Louise Greer trading as Dennison Greer Solicitors  
2) Secretary of State for Business, Energy and Innovation Strategy

**HELD AT:** Manchester **ON:** 2 May 2018

**BEFORE:** Regional Employment Judge Parkin

## REPRESENTATION:

**Claimant:** In person  
**First Respondent:** No response presented by first respondent  
**Second Respondent** Response presented and treated as written representations

## JUDGMENT

### The judgment of the Tribunal is that:

- 1) The proper identity of the claimant's employer was Jayne Louise Greer trading as Dennison Greer Solicitors, now the first respondent (originally named separately in the proceedings as the first, second and third respondents).
- 2) The claimant is entitled to a redundancy payment in the sum of £4,401.00 (representing 9 years continuous service when aged over 22 years at the maximum week's pay of £489.00).
- 3) The first respondent dismissed the claimant wrongfully in breach of contract by failing to give statutory minimum notice and is ordered to pay the claimant the sum of £3,745.57 net (after the claimant has given credit for £511.70 Jobseeker's Allowance).
- 4) The first respondent is ordered to pay the claimant the sum of £851.49 net as compensation for accrued paid annual leave untaken at date of termination of employment (9 days leave).

- 5) The first respondent made unlawful deductions from the wages of the claimant and is ordered to pay her the sum of £189.22 net (2 days pay).
- 6) No award is made against the second respondent (originally joined in the proceedings as the fourth respondent), since there is no evidence that the first respondent is insolvent.

Regional Employment Judge Parkin

Date 2 May 2018

JUDGMENT SENT TO THE PARTIES ON  
17 May 2018

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2400075/2018

Name of case: Mrs KA Booth v 7) Jayne Louise Greer  
trading as Dennison  
Greer Solicitors

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 17 May 2018

"the calculation day" is: 18 May 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office