



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Taylor

v

SJ Geomatics Limited

Heard at: Bury St Edmunds

On: 2 August 2018

Before: Employment Judge Laidler

Appearances

For the Claimant: In person.

For the Respondent: Mr J Jones, Director.

JUDGMENT

1. The claimant has not established that he was dismissed for an automatically unfair reason within the Employment Rights Act 1996 and his claim for unfair dismissal fails and is dismissed.
2. The claimant acted unreasonably in the bringing and conducting of these proceedings and the claim had no reasonable prospects of success such as to give rise to the Employment Tribunal's discretion to award costs.
3. Having had regard to the claimant's ability to pay the claimant is ordered to pay £1,100 towards the respondent's preparation time costs.

Employment Judge Laidler

Date: 17 August 2018.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.