

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Cosmin Buhus

V

Asda Stores Limited

On: 23-25 July 2018

Heard at: Watford

Before: Employment Judge I Henry Mr R Leslie Mr S Bury

Appearances

For the Claimant:	In person
For the Respondent:	Mr Colin Kelly - Counsel

JUDGMENT

- 1. The unanimous decision of the tribunal is that:
 - 1.1 The claimant has not been unfairly dismissed when his employment was terminated on the 28 July 2017 for reasons of gross misconduct.
 - 1.2 The claimant has not been discriminated against on grounds of his race or sexual orientation in respect of his employment being terminated.
- 2. The claimant's claims are accordingly dismissed.

Employment Judge I Henry Date: 14/8/18..... Sent to the parties on: For the Tribunal Office

Case Number: 3327687/2017 3328097/2017

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.