



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Goodwin

Respondent: South Yorkshire Care Limited

Heard at: Lincoln **On:** Thursday 3 May 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: Ms Smith, Solicitor

Respondent: No Appearance

JUDGMENT

The Employment Judge gave judgment as follows:-

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £195.00.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £1,893.60.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,050.
4. The Claimant was unfairly dismissed and the Respondent is ordered to pay compensation to the Claimant in the sum of £9,360. The Recoupment Provisions do not apply.
5. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £315.60.

Employment Judge Hutchinson

Date 31 May 2018

JUDGMENT SENT TO THE PARTIES ON

8 June 2018

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.