



EMPLOYMENT TRIBUNALS

Claimant: Mr Raymond De Graft-Hammond

Respondent: H and M ICO Limited

The Time for presenting a response having expired, the Respondent having been served at its registered office and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

1. The Claimant's claims succeed.
2. The Respondent shall pay the Claimant:
 - 2.1. £202.50 in respect of unpaid wages;
 - 2.2. £202.50 in respect of notice pay, (breach of contract);
 - 2.3. £810 (4 weeks' pay being the maximum award permissible) for failure to provide written terms and conditions of employment, and
 - 2.4. £300 in respect of holiday pay
3. For the avoidance of doubt the total amount payable under the terms of this Judgment is **£1515** and is to be paid without deduction.
4. The hearing on 3 September 2018 will not now go ahead.

Employment Judge Warren

22 August 2018