



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr L Fiford

v

Healthera Ltd

Heard at: Cambridge

On: 26 July 2018

Before: Employment Judge Bloom

Appearances

For the Claimant: In person

For the Respondent: Not represented and not present

JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £980.68 representing his claim for outstanding expenses.

REASONS

1. On 20 July 2018, Employment Judge Ord made a judgment in favour of the claimant that his claim of unlawful deduction of wages succeeded. This hearing was set up to quantify the claimant's losses. The claimant gave evidence on oath. The respondent was not present at the hearing and was not represented.
2. The claimant was employed by the respondent between 17 April 2017 and 19 December 2017 as a sales manager. The respondent's undertaking business making an healthcare app. The claimant's work took him all over England including trips to such places as Leeds and Sheffield. There was an agreement whereby he would submit his business expenses at the end of every month and upon acknowledgement that those expenses were properly incurred, eg by the production of relevant invoices, the expenses would be paid the following month. The claimant's expenses for April until

October 2017 were paid without difficulty. However, the claimant has not been paid his expenses incurred in November and December 2017.

3. In November 2017 the claimant undertook 1,368 business miles at 45p per mile, resulting in a claim of £615.60. In December 2017 he undertook 422 business miles at 45p per mile, resulting in a claim of £189.90.
4. In November 2017 he incurred food and car parking expenses of £74.35 and in the month of December 2017 further parking expenses of £33.30. There are outstanding telephone expenses in the sum of £67.53. These total sums amount to a claim of £980.68 and the respondent is now ordered to pay that sum to the claimant.

Employment Judge Bloom

Date:

Sent to the parties on: .09.08.18.....

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For the Tribunal Office