



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Branch

v

Pro Alloy Motorsport Limited

Heard at: Bury St Edmunds

On: 24 July 2018

Before: Employment Judge Laidler

Appearances

For the Claimant: Mr R Oliver, Consultant

For the Respondent: Miss S Bewley, of Counsel

JUDGMENT

1. The Claimant was dismissed by reason of conduct a potentially fair reason falling within section 98 of the Employment Rights Act 1996.
2. The Respondent acted fairly in all the circumstances of the case in dismissing the Claimant for that reason and his claim for unfair dismissal must therefore fail and is dismissed.
3. The Respondent was entitled in all the circumstances to dismiss the Claimant summarily for gross misconduct and the claim for notice pay is therefore dismissed.

Employment Judge Laidler

Date: 1/8/18.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.