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- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:

Year ended:

List no:

Head or Main Office:

Website address (if available)

Has the address changed during the year to which the return relates?

Yes	<input type="checkbox"/>
-----	--------------------------

No	<input checked="" type="checkbox"/>
----	-------------------------------------

 (Click the appropriate box)

General Secretary:

Telephone Number:

Contact name for queries regarding

Telephone Number:

E-mail:

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

President

Brian Bacon

General Secretary

Tony Anderson

Executive Committee Members

Simon Pike

Robert Shaw

David Thomas

Mark Ewen

Registered Office

Knowhow/Dixons Carphone

Newlink Business Park

Long Hollow Way

Newark

NG24 2NH

Auditors

BDO LLP

31 Chertsey Street

Guildford

Surrey

GU1 4HD

RETURN OF MEMBERS

(see notes 10 and 11)

NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	2853	39	15	0	2907
FEMALE	888	2	0	0	890
TOTAL	3741	41	15	0	A 3797

Number of members included in totals box 'A' above for whom no home or authorised address is held:

	0
Number of members at end of year contributing to the General Fund	0

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		Nil
From Members: Other income from members (specify)		
	Nil	
	Nil	
	Nil	
Total other income from members		Nil
Total of all income from members		Nil
Investment income (as at page 12)		Nil
Other Income		
Income from Federations and other bodies (as at page 4)	£405,068	
Income from any other sources (as at page 4)	Nil	
	Nil	
Total of other income (as at page 4)		£405,068
		TOTAL INCOME
		£405,068
EXPENDITURE		
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		(£405,068)
Federation and other bodies (specify)		
	Nil	
	Nil	
	Nil	
Total expenditure Federation and other bodies		Nil
Taxation		Nil
		TOTAL EXPENDITURE
		(£405,068)
Surplus (deficit) for year		Nil
Amount of general fund at beginning of year		Nil
Amount of general fund at end of year		Nil

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies Income from Dixons Retail PLC	£405,068	
TOTAL FEDERATION AND OTHER BODIES		£405,068
Other income	Nil	
TOTAL OTHER INCOME		
TOTAL OF ALL OTHER INCOME		£405,068

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	NIL
		Education and Training services	
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications		Salary Costs	
Advisory Services		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward	NIL	Total (should agree with figure in General Fund)	NIL

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund	
		£	£
Income	Members contributions and levies		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil
			Nil
			Nil
	Administration expenses in connection with political objects (specify)		Nil
			Nil
	Non-political expenditure		Nil
			Total expenditure
		Surplus (deficit) for year	Nil
		Amount of political fund at beginning of year	Nil
		Amount of political fund at the end of year (as Balance Sheet)	Nil
		Number of members at end of year contributing to the political fund	Nil
		Number of members at end of the year not contributing to the political fund	Nil
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union	
		£	£
Income	Contributions and levies collected from members on behalf of central political fund		Nil
	Funds received back from central political fund		Nil
	Other income (specify)		
		Total other income as specified	Nil
		Total income	Nil
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil
			Nil
			Nil
	Administration expenses in connection with political objects (specify)		Nil
			Nil
	Non-political expenditure		Nil
			Total expenditure
		Surplus (deficit) for year	Nil
		Amount held on behalf of trade union political fund at beginning of year	Nil
		Amount remitted to central political fund	Nil
		Amount held on behalf of central political fund at end of year	Nil
		Number of members at end of year contributing to the political fund	Nil
		Number of members at end of the year not contributing to the political fund	Nil
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		Nil
Salaries and Wages included in above	£299,561	£299,561
Auditors' fees		£4,950
Legal and Professional fees		Nil
Occupancy costs		Nil
Stationery, printing, postage, telephone, etc.		Nil
Expenses of Executive Committee (Head Office)		£100,557
Expenses of conferences		Nil
Other administrative expenses (specify)		
 Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	£405,068
Charged to:	General Fund (Page 3)	
	Fund (Account)	Nil
	Fund (Account)	Nil
	Fund (Account)	Nil
	Fund (Account)	Nil
	Total	£405,068

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary £	Employers N.I. contributions £	Benefits			Total £
			Pension Contributions £	Other Benefits		
				Description	Value £	
AndersonAnthony	£29,741	£3,127	£2,974	Bonus	£2,523	£38,365
BaconBrian	£28,421	£3,140	£2,842	Bonus	£2,450	£36,853
ThomasDavid	£28,049	£2,929	£235	Bonus	£1,289	£32,502
SmithEdley	£26,521	£2,542	£1,772	Bonus	£840	£31,675
PikeSimon	£32,883	£3,449	£1,973	Bonus	£1,209	£39,514
ShawRobert	£17,183	£1,362	£122	Bonus	£803	£19,470
BrownAnthony	£22,688	£2,346	£189	Bonus	£1,250	£26,473
MilsomSteven	£24,827	£2,466	£202	Bonus	£1,161	£28,656
HinesJASON	£19,790	£1,851	£154	Bonus	£550	£22,345
EwenMark	£20,644	£1,439	£1,720	Bonus	£337	£24,140
PayrollAccrual1617	£4,247			NA		£4,247
PayrollReversal1516	(£4,973)			NA		(£4,973)
MiscOther	£294			Class 1A NIC Cars and car fuel		£294
TOTAL	£250,315	£24,651	£12,183		£12,412	£299,561

BALANCE SHEET as at 29th April 2017

(see notes 47 to 50)

Previous Year		£	£
NIL	Fixed Assets (at page 14)	NIL	NIL
NIL	Investments (as per analysis on page 15)	NIL	NIL
NIL	Quoted (Market value £)	NIL	NIL
NIL	Unquoted	NIL	NIL
NIL	Total Investments	NIL	NIL
	Other Assets		
NIL	Loans to other trade unions	NIL	NIL
£14,691	Sundry debtors	£16,958	NIL
NIL	Cash at bank and in hand	NIL	NIL
NIL	Income tax to be recovered	NIL	NIL
NIL	Stocks of goods	NIL	NIL
£4,750	Others (specify) Audit Fees	£4,950	NIL
£19,441	Total of other assets		£21,908
	TOTAL ASSETS		£21,908
	Fund (Account)		NIL
	Fund (Account)		NIL
	Fund (Account)		NIL
	Superannuation Fund (Account)		NIL
	Political Fund (Account)		NIL
	Revaluation Reserve		NIL
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
(£14,691)	Accrued expenses		(£16,958)
	Provisions		
(£4,750)	Other liabilities		(£4,950)
(£19,441)	TOTAL LIABILITIES		(£21,908)
NIL	TOTAL ASSETS		NIL

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
Cost or Valuation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Additions	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Accumulated Depreciation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Charges for year	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of previous year	Nil	Nil	Nil	Nil	Nil	Nil

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)	Nil	Nil
Market Value of Quoted Investment	Nil	Nil
UNQUOTED Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)	Nil	Nil
Market Value of Unquoted Investments	Nil	Nil

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	NIL	NIL	NIL
From Investments	NIL	NIL	NIL
Other Income (including increases by revaluation of assets)	£405,068	NIL	£405,068
Total Income	£405,068	NIL	£405,068
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	(£405,068)	NIL	(£405,068)
Funds at beginning of year (including reserves)	NIL	NIL	NIL
Funds at end of year (including reserves)	NIL	NIL	NIL
ASSETS			
Fixed Assets			NIL
Investment Assets			NIL
Other Assets			£21,908
Total Assets			£21,098
LIABILITIES			
Total Liabilities			(£21,098)
NET ASSETS (Total Assets less Total Liabilities)			NIL

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached audit report from BDO

ACCOUNTING POLICIES

(see notes 74 and 75)

The financial statements have been prepared under historical cost convention.

- Pensions

Contributions to Dixons Carphone Group defined contribution pension scheme are included within the expenses recognised in the AR21 in the year in which they become payable.

- Other income

Other income represents reimbursed expenses which are settled by Dixons Carphone Group on behalf of the staff association. Other income is recognised to match the expenses that have been incurred in the corresponding period.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u>ATE</u> Name: <u>ANTHONY ANDERSON</u> Date: <u>22/8/17</u>	Chairman's Signature: <u>B D Baron</u> (or other official whose position should be stated) Name: <u>B D BARON</u> Date: <u>24/8/17</u>
---	--

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input checked="" type="checkbox"/>	TO FOLLOW	<input type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/~~NO~~

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 83)

YES/~~NO~~

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in rule 83)

YES/~~NO~~

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

see separate audit report

AUDITOR'S REPORT (section one)

Signature(s) of auditor or auditors:	BDO LLP	
Name(s):	NICK POULTER	
Profession(s) or Calling(s):	CHARTERED ACCOUNTANT	
Address(es):	31 CHELTSEY STREET GUIDFORD, SURREY GU1 4HD	
Date:	22/8/17	
Contact name and telephone number:	NICK POULTER 01483 408 086	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

~~YES~~/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

MEMBERSHIP AUDIT CERTIFICATE


SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "NO" Please explain below:

Signature	
Name	ANTHONY THOMAS ANDREWS
Office held	NATIONAL SECRETARY
Date	3 RD NOV 2017

Currys Supply Chain Staff Association

Annual Report of Executive Committee

29 April 2017

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Report of the Executive Committee (incorporating the Directors' Report and the Strategic Report)

The executive committee presents the report and financial statements of the Currys Supply Chain Staff Association ("CSCSA") for the period from 1 May 2016 to 29 April 2017. The financial statements comply with applicable accounting standards and the Trade Union and Labour Relations (Consolidation) Act 1992.

Principal Activities of the Company

The CSCSA provide support to the Logistics hub operation in Newark alongside support to the CSC (Customer Service Centres) distribution Centres located across the country for the Electrical Retailer Dixons Carphone Group. The company that the union support is in essence a retailer, specialising in electrical items – notably White Goods, Computing & Vision products. In recent years Dixons has merged with Carphone Warehouse and now provide retail outlets & online fulfilment for mobile telephones and related products.

The Executive Committee

The Executive Committee members who served during the period were:

Tony Anderson
Simon Pike
Robert Shaw
David Thomas
Mark Ewen

Disclosure of information to auditor

Each of the Committee members has confirmed that,

- so far as they are aware, there is no relevant audit information of which the CSCSA's auditors are unaware and
- that they have taken all the steps that they individually ought to have taken as a Committee member in order to make themselves aware of any relevant audit information and to establish that the CSCSA's auditors are aware of that information.

Small Companies Note

As permitted by the Trade Union and Labour Relations (Consolidation) Act 1992, the association has taken advantage of the exemptions available to a small company, which include the exemption from preparing a strategic report.

This report was approved by The Executive Committee on 22/8/17 and signed on its behalf.



Tony Anderson
General Secretary

STATEMENT OF EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The Executive Committee is responsible for preparing the Report of the Executive Committee (incorporating the Directors' Report and Strategic Report) and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. Under that law, the Executive Committee has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under the Trade Union and Labour Relations (Consolidation) Act 1992, the Executive Committee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements The Executive Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the association will continue in business.

The Executive Committee is responsible for keeping adequate accounting records that are sufficient to show and explain the association's transactions and disclose with reasonable accuracy at any time the financial position of the association and enable it to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. It is also responsible for safeguarding the assets of the association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The business of CSCSA is managed by the Executive Committee and the members of Executive Committee do not receive remuneration. The present members of Committee are shown on page 3.

Tony Anderson
General Secretary

Date: 22/8/17



INDEPENDENT AUDITOR'S REPORT TO THE CURRYS SUPPLY CHAIN STAFF ASSOCIATION

We have audited the financial statements of the Currys Supply Chain Staff Association ("the association") for the period ended 29 April 2017 which comprise the Statement of Comprehensive Income, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the association, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of The Executive Committee and auditors

As explained more fully in the Statement of The Executive Committee's responsibilities, the committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 29 April 2017;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- the trade union has not kept proper accounting records in accordance with the Act,
- the trade union has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section, or
- the accounts to which this report relates do not agree with the accounting records.

BDO LLP

BDO LLP
Chartered Accountants
Guildford, UK

Date: 22/8/17

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

MEMBERSHIP

CATEGORY	2017	2017	2016	2016
MEMBERS				
LIFE				
UK	3,782		3,730	
OVERSEAS	15		41	
	3,797	3,797	3,771	3,771
TOTAL MEMBERSHIP		3,797		3,771

STATEMENT OF COMPREHENSIVE INCOME
for the 364 day period ended 29 April 2017

	2017	2016
	£	£
INCOME		
Income from Federation and other bodies	<u>405,068</u>	<u>308,989</u>
Total Income	<u>405,068</u>	<u>308,989</u>
EXPENDITURE		
Administrative expenses	<u>405,068</u>	<u>308,989</u>
Total Expenditure	<u>405,068</u>	<u>308,989</u>
Net Surplus	<u>-</u>	<u>-</u>

The income and expenditure for the period relates wholly to continuing activities. There are no recognised gains and losses for the financial period.

Association Number: 783T

BALANCE SHEET
 at 29 April 2017

	NOTE	2017 £	2017 £	2016 £	2016 £
CURRENT ASSETS					
Debtors	5	21,908		19,441	
		<u>21,908</u>		<u>19,441</u>	
Creditors: amounts falling due within one year	6	(21,908)		(19,441)	
		<u></u>		<u></u>	
Net current assets			-		-
			<u></u>		<u></u>
NET ASSETS			-		-
			<u></u>		<u></u>

The association has no reserves or equity balances either brought forward or as at period end.

These financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved by The Executive Committee and authorised for issue on



Tony Anderson
 General Secretary

NOTES TO THE ACCOUNTS

1. PRINCIPAL ACCOUNTING POLICIES

(a) *Format of Accounts*

The Executive Committee is of the opinion that the Income and Expenditure Account formats, as required by the Trade Union and Labour Relations (Consolidation) Act 1992, are not appropriate to the activities of CSCSA. The formats have been adapted to provide more appropriate information of the Income and Expenditure relating to the period's activities.

(b) *Basis of Accounting*

The financial statements of the association have been prepared on the going concern basis under the historical cost convention and in accordance with applicable Accounting Standards.

(c) *Income and Expenditure*

All income is derived from Dixons Retail plc and is accounted for on a receivable basis.

The total income received by CSCSA is used to support its professional, industrial relations and administrative costs.

(e) *Reduced Disclosures Exemptions*

The association has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);

(g) *Recognition of Liabilities*

Resources expended are included in the Statement of Comprehensive Income on an accruals basis, inclusive of any VAT that cannot be recovered.

2. NET SURPLUS

Net surplus is stated after charging:	2017	2016
	£	£
Auditor's fees	4,950	4,750

3. STAFF COSTS

Staff Costs:	2017	2016
	£	£
Wages and Salaries	262,727	209,897
Social Security costs	24,651	19,130
Pension costs	12,183	9,648
Total Staff Costs	299,561	238,675

The average number of individuals employed in the period was as follows:

	2017 number	2016 number
Support activities	8	8
Governance	2	2
	<u>10</u>	<u>10</u>

The total amount of employer contributions paid into the defined contribution scheme schemes totalled £12,189 (2016: £9,648).

4. THE EXECUTIVE COMMITTEE

All Executive Committee members can claim for travel, subsistence and other expenses. The total amount of expenses reimbursed to 10 committee members during the period was £100,556 (2016 – £65,564).

5. DEBTORS

	2017 £	2016 £
Amounts due within one year		
Other Debtors	21,908	19,441
	<hr/>	<hr/>
	21,908	19,441
	<hr/>	<hr/>

6. CREDITORS

	2017 £	2016 £
Amounts due within one year		
Other Creditors	(21,908)	(19,441)
	<hr/>	<hr/>
	(21,908)	(19,441)
	<hr/>	<hr/>

7. TRANSACTIONS WITH RELATED PARTIES

In the period Dixons Retail plc donated £405,068 to the association (2016: £308,027).

The total amount of expenses reimbursed to 10 Executive Committee members during the period was £100,556 (2016 - £65,564).

Statement required by Section 32A of the Trade Union and Labour Relations (Consolidation) Act 1992.

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.