FOI Release Information released under the Freedom of Information Act

Title: Recruiting qualified people with disabilities

Date of release: 11 May 2018

Information request:

My FOI request is in relation to recruiting qualified people with disabilities. I would like to know how many people made applications using the guaranteed interview scheme ever since it was implemented as a policy by the IPO and out of those applicants whether they were recruited or offered a position at the IPO despite any disabilities.

Information released:

The information held by the Intellectual Property Office on the number of candidates using the guaranteed interview scheme dates from April 2014, though the policy has been in place since at least October 2006,

The figures we have are as follows:

| GIS Claimed? | Number of Applicants |
|--------------|----------------------|
| No | 8176 |
| Yes | 924 |
| Grand Total | 9100 |

| GIS Claimed? | Successful Candidates |
|--------------|-----------------------|
| No | 940 |
| Yes | 41 |
| Grand Total | 981 |

"Successful candidates" are defined as all candidates that have gained at least a provisional offer.