



EMPLOYMENT TRIBUNALS

Claimant: Mr E Van-Dunem Da Silva

Respondent: Traveljigsaw Limited

HELD AT: Manchester

ON: 30 April 3 May 2018

BEFORE: Employment Judge Tom Ryan
Mr M C Smith
Mr C S Williams

REPRESENTATION:

Claimant: In person

Respondent: Mr S Lewinski, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of failure to pay accrued holiday pay is withdrawn and dismissed upon that withdrawal.
2. The complaint of race discrimination is not well-founded and is dismissed.
3. The claimant is ordered to pay a contribution to the respondent's costs of the proceedings in the sum of £10,000.

Employment Judge Tom Ryan

Date 4 May 2018

JUDGMENT SENT TO THE PARTIES ON

11 May 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.