



EMPLOYMENT TRIBUNALS

Claimant:
Mr M Davids

v

Respondent:
Baxter Storey Limited

PRELIMINARY HEARING

Heard at: Reading

On: 10 July 2018

Before: Employment Judge S Jenkins (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Miss M Tutin of Counsel

JUDGMENT

1. The Claimant's claim of unfair dismissal is dismissed on the basis that it was submitted to the Tribunal outside the required time limit and that it was reasonably practicable for the claim to have been brought in time.
2. The Claimant's claims of discrimination on grounds of race and sex are dismissed on the basis that they were submitted to the Tribunal outside the required time limit and it would not be just and equitable to extend time.

Employment Judge S Jenkins

Date:

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.