



Foreign &
Commonwealth
Office

Facilities Management Client Unit
Foreign and Commonwealth Office
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16 February 2018

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: FOI 0076-18

Thank you for your email of 23 January 2018 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

1. *Do you have any “gender neutral” toilet facilities in your department’s main buildings which have signs showing the toilets can be used by people who are transgender and have signage that shows transgender people can use those facilities? If so how many toilets do you have that have notices showing they can be used by men, women and people who are transgender?*
2. *How much did the signage on these toilets cost?*
3. *Were there any conversion costs associated with providing these toilets, if so please state how much this was?*
4. *Please provide me with a copy of the signs you have on these toilets.*

I am writing to confirm that we have now completed the search for the information which you requested.

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

The Foreign and Commonwealth Office (FCO) is committed to supporting a truly diverse workforce where everyone plays a part in embedding Diversity and Inclusion in every part of its work. The FCO is supported in this work by the FCO LGBT + staff association for all gay, lesbian and transgender staff.

The term “Gender Neutral” is not a term in use for our toilet facilities in the FCO’s UK buildings. In our main building, alongside existing facilities, we have 7 self-contained toilets – which are entirely self-contained designed for use by everyone. There are also 16 “accessible toilets” that may be used by anyone and are not restricted to use by disabled people.

There has been no change in signage for these toilets and consequently no associated costs. I attach a copy of the signs on these toilets.

Yours sincerely,

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We keep and use information in line with the Data Protection Act 1998. We may release this personal information to other UK government departments and public authorities.