



Case Number 1303974/2017

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mrs V Shaw

Respondent
Smart Cars Taxis
(Mr K & Mr M
Hawkins)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Newcastle-under-Lyme ON 13 & 14 August 2018

EMPLOYMENT JUDGE GASKELL MEMBERS: Ms D Wood
Mr J Wagstaffe

Representation

For the Claimant: In Person
For Respondent: Mr K & Mr M Hawkins

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 In July 2017 the claimant was a disabled person as defined in Section 6 and Schedule 1 of the Equality Act 2010.
- 2 The respondents did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of disability and pregnancy discrimination, pursuant to Section 120 of that Act, are dismissed.

Employment Judge Gaskell
14 August 2018

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.