



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Lee

**Respondent:** Solutions SOS Ltd

**Heard at:** Manchester

**On:** 23 April 2018

**Before:** Employment Judge Sherratt

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No response

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed without payment of contractual notice.
2. The respondent shall pay to the claimant a basic award in the sum of £866.05 (being 3 x £288.68).
3. The respondent shall pay to the claimant a compensatory award in the sum of £517.32 (being £258.66 x 2).
4. The respondent shall pay to the claimant as damages for breach of contract in respect of notice pay the sum of £1,034.64 (being £258.66 x 4).

Employment Judge Sherratt

30 April 2018

JUDGMENT SENT TO THE PARTIES ON  
3 May 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2424500/2017

Name of case: Miss E Lee v Solutions SOS Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 3 May 2018

"the calculation day" is: 4 May 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office