



EMPLOYMENT TRIBUNALS

Claimant: Mr C Eccleston

Respondent: Julie Botham

HELD AT: Manchester **ON:** 28 February 2018

BEFORE: Employment Judge Rice-Birchall

REPRESENTATION:

Claimant: Not in attendance

Respondent: In person

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was a worker. His claim that the respondent breached his contract of employment by failing to pay notice pay fails and is dismissed.
2. The claimant's claim that the respondent made unauthorised deductions from his wages, in contravention of S13 of the Employment Rights Act 1996 succeeds in part. The respondent is ordered to pay to the claimant the sum of £100 (gross).

Employment Judge Rice-Birchall

Date 12 March 2018

JUDGMENT SENT TO THE PARTIES ON

3 May 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[JE]



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2424465/2017

Name of case: Mr C Eccleston v Julie Botham

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 3 May 2018

"the calculation day" is: 4 May 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office