



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Thangaraj

**Respondent:** Jaguar Land Rover Limited

**Heard at:** Liverpool

**On:** 13-15 March 2018

**Before:** Employment Judge T Vincent Ryan  
Mr S Shah  
Mr W K Partington

## REPRESENTATION:

**Claimant:** Mr J Halson, Solicitor

**Respondent:** Ms R Levene, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is:-

1. The claimant was fairly dismissed by the respondent on 3 April 2017 for a reason related to his conduct. The claimant's claim that he was unfairly dismissed is not well-founded, fails and is dismissed.
2. The claimant's claim that the respondent treated him unfavourably because of something arising in consequence of his disability is not well-founded, fails and is dismissed.
3. The respondent did not breach the claimant's contract of employment with regard to the payment of company sick pay; the claimant's claim of breach of contract fails and is dismissed.

Employment Judge T Vincent Ryan

Date: 16.03.18

22 March 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made in this case) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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