

12 July 2017

WORKFORCE PLANNING

Purpose

1. To update the Committee on the work that had been initiated to address the issue of workforce planning across both FEE and FS and to seek the Committee's comments on this and any insight that can be provided which may help this process.

Background

2. Workforce Planning has recently been considered by the Executive Board and the paper considered by the Board is attached.
3. There is little evidence that workforce planning in the medium to long term has been taking place across the organisation and this is now being addressed by setting out and implementing a workforce planning plan.

Discussion

4. The Executive Board agreed the proposed plan but considered that the issue should be shared with the National Committee, in particular seeking the Committee's views on any issues that may not have been taken into account and any insight members may have into workforce planning elsewhere.

Risk Assessment

5. Failure to address the issues of workforce planning will impact on the ability of both FEE and FS to meet their longer term objectives. Emerging risks to the process and the wider risks are included in the attached paper.

Equality Impact Assessment

6. An Equality Impact Assessment, if required, will be undertaken at an appropriate stage as the project progresses.

Recommendations

7. The Committee are invited to comment on the attached paper and provide any additional insight into the issues being raised.

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