- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	National Crime Officers Association		
Year ended:	December 2017		
List no:	815T		
Head or Main Office:	1 Dundonald Avenue Stockton Heath Warrington Cheshire WA4 6JT		
Website address (if available)	www.ncoa.org.uk		
Has the address changed during the year to which the return relates?	Yes		
General Secretary:	Simon Boon		
Telephone Number:	01925 214360		
Contact name for queries regarding	Lucy Winstanley		
Telephone Number:	01925 214360		
E-mail:	membership@ncoa.org.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG CERTIFICATION OFFICE
FOR TRADE UNIONS
& EMPLOYERS' ASSOCIATIONS
30 MAY 2018
RECEIVED

(Revised November 2017)

# **AR21 UK 2017**

## Annexe to Page 2

## List of Officers holding position of NEC

- 1. Steven Bond
- 2. Nicholas Edwards
- 3. Duncan Foster
- 4. Alan Goodwin
- 5. Faye Lowe
- 6. Derek Lloyd
- 7. Andrew Myers
- 8. Jeff Scott
- 9. Peter Almond
- 10. Alan Rose

## **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Northern Irish Elsewhere Abroad Fritain Ireland Republic (including Channel Islands) TOTALS				TOTALS
MALE	1544	43	nil	46	1633
FEMALE	785	34	nil	5	824
TOTAL	2329	77	nil	51	A 2457

Number of members at end of year contributing to the General Fund Number of members included in totals box 'A' above for whom no home or authorised address is held:

2457
Nil

## **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

## RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
NEC	Dee Taylor	Alan Goodwin	01.09.17
NEC	Adam Robinson	Peter Almond	01.09.17
NEC	Christopher Ridd	Duncan Foster	01.09.17
NEC	Nicola Price	Alan Rose	01.09.17

State	whe	ther	the	union	ie!

a.	A branch of another trade union?	Yes	No X
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No X
	If yes, state the number of affiliated unions:		
	and names:		

# **GENERAL FUND**

(see notes 13 to 18)

NCOME	£	£
From Members: Contributions and Subscriptions		391947
From Members: Other income from members (specify)		
Total other income from members		30
Total of all income from members		391947
Investment income (as at page 12)		031947
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		4500
(PENDITURE	TOTAL INCOME	396,447
Benefits to members (as at page 5)		405000
Administrative expenses (as at page 10)		195692
Federation and other bodies (specify)		150451
Total expenditure Federal:		
Total expenditure Federation and other bodies  Taxation		
TOTA	L EXPENDITURE	346143
Surplus (deficit) for year		50304
Amount of general fund at beginning of year	_	84222
Amount of general fund at end of year		134526

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION	N AND OTHER BODIES	
Other income		
ICOA IBT donation to costs	500	
eath benefit insurance payouts	4000	
	1	
Т	OTAL OTHER INCOME	4500
	_	
TOTAL OF	ALL OTHER INCOME	4500

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	5206
Employment Related Issues Legal fees	2418	Education and Training services	489
Representation –		o .	
Non Employment Related Issues			
		Negotiated Discount Services	A.
Communications			
Website costs	1704		
Software costs	1804		
		Salary Costs	9359
Advisory Services	·		
Dispute Benefits		Other Benefits and Grants (specify) Member insurances Death benefit insurance Death benefit paid to members	173923 2715 4000
Other Cash Payments			
carried forward	5206	Total (should agree with figure in General Fund)	195692

FUND	2		
Name:			und Accour
Income		£	£
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	e as specified	
		Total Income	
xpenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	Total	l Expenditure	
	Surplus (Deficit	t) for the year	
	Amount of fund at begin	nning of year	
	Amount of fund at the end of year (as Ba	alance Sheet)	witz.
	Number of members contributing a	it end of year	

FUND	3		
Name:		1	Fund Account
Income		£	£
	From members		
	Investment income (as at page 12)		
	Other income (specify)		1
	Total other incom	me as specified	
		Total Income	
xpenditure		Į.	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Tot	al Expenditure	
	Surplus (Defic	it) for the year	
	Amount of fund at bed	ninning of year	
	Amount of fund at the end of year (as E	Balance Sheet)	
	Number of members contributing	at end of year	
	6		

(See notes 24 and 25)

FUND	(See notes 24 and 25)		
Name:			Fund Account
Income		£	£
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	``,		
			1
	Total other incom	me as enocified	
		Total Income	
xpenditure		i otal ilicollie	
-xperialture	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Tot	al Expenditure	
	Surplus (Defic	cit) for the year	
	Amount of fund at bed	inning of year	
	Amount of fund at the end of year (as E	Balance Sheet) [	- Million Committee
	Number of members contributing	at and of us == [	
	- Contributing	at end of year	

FUND	5	
Name:		Fund Accoun
Income	£	£
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
		(**)
	Total other income as specified	d
	Total Income	е
xpenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contributing at end of year	
	7	

FUND 6	(See notes 24 and 25)		Fund Asses
Name:			Fund Account
Income		£	£
	From members		
	Investment income (as at page 12)		1
	Other income (specify)		
	Total other income as s	pecified	
	Total	Income	
Expenditure			
·	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	Total Expe	enditure	
	Surplus (Deficit) for t		
	Amount of fund at beginning	of year [	
	Amount of fund at the end of year (as Balance	Sheet)	
	Number of members contributing at end	of year	

FUND			Fund Account
Name:		3	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incon	ne as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Tot	al Expenditure	
	Surplus (Defic	it) for the year	
	Amount of fund at beg	inning of year	
	Amount of fund at the end of year (as E	Balance Sheet)	
	Number of members contributing	at end of year	

POLITICAL I	(see notes 26 to 31)  FUND ACCOUNT 1  To be completed by the decision of the complete by the decision of the decisi		
	To be completed by trade union	ns which maintain their ow	n fund
Income	Members contributions and levies	£	£
	Investment income (as at page 12) Other income (specify)		
	Total o	ther income as specified	
Expenditure		Total income	
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		and at beginning of year	
	Amount of political fund at the end of y	ear (as Balance Sheet)	
		<u> </u>	
	Number of members at end of year contribu	iting to the political fund	
	Number of members at end of the year not contribute	ting to the political 5 and	
oolitical fund	nbers at end of year who have completed an exemption notice and do not theref	ore contribute to the	
POLITICAL FU	IND ACCOUNT 2 To be completed by trade unions which ac	t as components of a cent	ral trada unio
ncome (	Contributions and levies collected from members on behalf of central political fun	id z.	£
	Funds received back from central political fund Other income (specify)		
	Total oth	er income as specified	
		Total income	
xpenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure	1	

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund

Amount held on behalf of trade union political fund at beginning of year

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund

Number of members at end of the year not contributing to the political fund

Total expenditure Surplus (deficit) for year

Amount remitted to central political fund

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)  Administrative	£
Expenses	ž.
Remuneration and expenses of staff	
Salaries and Wages included in above	794
Auditors' fees £79452	
Legal and Professional fees	150
Occupancy costs	1
Stationery, printing, postage, telephone, etc.	623
	2240
Expenses of Executive Committee (Head Office)	
Expenses of conferences Other administrative expenses (conferences)	n e
Other administrative expenses (specify)  Accountancy fees	
Credit card fee and bank charges	690
Sundry expenses	292
Other Outgoings	1567
Interest payable:	
and Jok payable.	
	-
Tovotion	
Taxation  Donations	
	515
Outgoings on land and buildings (specify)	
Other outgoings (on a sit )	
Other outgoings (specify) motor and travel	19187
Subscription collection fees	12405
Total	150451
Charged to: General Fund (Page 3)	150451
Fund (Account )	.50401
Fund (Account )	
Fund (Account )	
Total	150451

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		cu		38808	39643								
	efits	Value	СH										
Benefits	Other Benefits	Description											
	Pension Contribution	SE	575	562									
Employers N.I. contributions		сH	3770	3750									
Gross Salary		сı	35464	35331									
			President	General Secretary									

# ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

Rent from land and buildings  Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gitts) Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account )	+			
Rent from land and buildings Dividends (gross) from:			Fund	Fund(s)
Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account )	1	Rent from land and buildings		2
Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account )	1	Dividends (gross) from:		
Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account )		Equities (e.g. shares)		
Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account ) Political Fund		Interest (gross) from:		
Mortgages Local Authority Bonds Bank and Building Societies  Other investment income (specify)  Total investment income  Credited to:  General Fund (Page 3) Fund (Account ) Political Fund	1	Government securities (Gilts)		
Description of the street of t	l			
Credited to:  General Fund (Page 3) Fund (Account ) Political Fund		Local Authority Bonds		
Credited to:  General Fund (Page 3) Fund (Account ) Political Fund		Bank and Building Societies		
Total investment income  Credited to:  General Fund (Page 3) Fund (Account ) Political Fund			<b>*</b>	1
Total investment income  Credited to:  General Fund (Page 3) Fund (Account ) Political Fund			N	
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund		Other investment income (specify)		
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund		25		
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund				
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund				
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund				
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund		-		
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund				
Credited to:  General Fund (Page 3)  Fund (Account )  Political Fund			Total investment income	
General Fund (Page 3)  Fund (Account )  Political Fund				
Fund (Account ) Pund (Account ) Political Fund		Credited to:		
Fund (Account ) Fund (Account ) Fund (Account ) Fund (Account ) Political Fund			General Fund (Page 3)	
Fund (Account ) Fund (Account ) Fund (Account ) Political Fund			Fund (Account )	
Fund (Account ) Fund (Account ) Political Fund			Fund (Account )	
Fund (Account ) Political Fund			Fund (Account )	
Political Fund			Fund (Account )	
			Fund (Account )	
Total Investment Income			Political Fund	
Total Investment Income				
	-		Total investment income	

# BALANCE SHEET as at

31/12/2017

(see notes 47 to 50)

Previous Year	Fixed Assets (at page 14)	£	£
	Investments (as per analysis on page 15)		
	Quoted (Market value £		
	Unquoted		
	Other Assets Total Investments		
	Loans to other trade unions		
	Sundry debtors	34290	
	Cash at bank and in hand	126222	
	Income tax to be recovered	120222	
	Stocks of goods	-	
Î	Others (specify) prepayments	3728	
	Total of other assets		16424
	TO	TAL ASSETS	
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
L	Revaluation Reserve		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
Î	Bank overdraft		
	Tax payable- Paye		
	Sundry creditors		2700
			2730
	Accrued expenses		23663
	Provisions		20003
	Other liabilities		621
	TOTAL	LIABILITIES	29714
	TOTA	L ASSETS	

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer			2	e i		
At end of year						
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer	a ,	-	-			
At end of year						
						ļ
Net book value at						
end of year						
Net book value at end of previous year						
- Programme						+

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTE	D		
		All Funds Except Political Funds	Political Fund
		£	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)  Market Value of Quoted Investment		
	mandet value of Quoted investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)  Market Value of Unquoted Investments		
	Talias of Oriquoted Investments		

# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES X	NO
COMPANY NAME	I redistered in FUG	ISTRATION NUM Iland & Wales, sta	BER (if not te where
NCOA Member Services Ltd	registered) 08924854		
Are the shares which are controlled by the union registered in the names of the union's trustees?  NO, state the names of the persons in whom the		YES X	NO
hares controlled by the union are registered.	NAMES OF SHAR	EHOLDERS	

# SUMMARY SHEET (see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members			
. Tem Members	391947		20404
From Investments			39194
Other Income finalistics			
Other income (including increases by revaluation of assets)	4500		4504
Total Income			4500
EXPENDITURE	396447		396447
including decreases by revaluation of			
Total Expenditure			
	346143		346143
Funds at beginning of year including reserves)	84222		84222
unds at beginning of year			
including reserves)	84222		84222
including reserves)  funds at end of year  funds at end of year  fincluding reserves)	84222 134526		84222 134526
including reserves)  unds at end of year  ncluding reserves)			
including reserves) iunds at end of year including reserves) SSETS	134526		
including reserves) iunds at end of year ncluding reserves) SSETS			
including reserves)  unds at end of year ncluding reserves)  SSETS	134526		
unds at end of year including reserves) SSETS	134526 Fixed Assets		134526
including reserves)  unds at end of year ncluding reserves)  SSETS	134526 Fixed Assets Investment Assets		
unds at end of year including reserves)  SSETS	134526 Fixed Assets Investment Assets	Total Assets	134526
including reserves) iunds at end of year including reserves) SSETS	Tixed Assets Investment Assets Other Assets	Total Assets	134526

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

|--|--|--|

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

	(****
S	SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77)
iı	ncluding the accounts and balance sheet contained in the return.

Secretary's Signature:

Name: Simon Boon

Date: 10th May

Chairman's Signature: (or other official whose position should

Name: Steven Bond

Date:

# **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?				
(see Page 2 and Note 12)	YES		NO	TIT
HAS THE RETURN OF CHANGE OF OFFICERS BEEN				
COMPLETED?	YES		NO	117
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	\/F6	-		
(see Pages 19 and 21 and Notes 76 and 77)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED.	\/F0			
(see Pages 20 and 21 and Notes 2 and 77)	YES		NO	
IS A RULE BOOK ENCLOSED?	VEO	-		
(see Notes 8 and 78)	YES		NO	
A MEMBER'S STATEMENT IS:	ENOLOGED			
(see Note 80)	ENCLOSED	M	TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED	VEC			
(see Page 17 and Notes 7 and 59)	YES		NO	
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED	YES			
(See Pages 23 and 24 and Notes 88 to 94)	165		NO	

## **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)



No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)



"No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)



f"No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

# AUDITOR'S REPORT (section one)

Signature(s) of auditor or auditors:	of Odl	
Name(s):	J.J. WATKINSON	
Profession(s) or Calling(s):	CHARTERED Accordan	
Address(es):	15 FLOOR, 264 MANCHESTER BY WARRINGTON WAY 3RB	
Date:	3 5 18	
Contact name and telephone number:	otens 413210	
N.B. When notes to the accounts are referr	ed to in the auditor's report a cor	by of those notes must accompany
this return.		

21

# MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES(NO)

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

# MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

# MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

# MEMBERSHIP AUDIT CERTIFICATE

## **SECTION TWO**

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

(YES/NO

If "NO" Please explain below:

Signature	8.12	
Name	Simon BASHFORD	
Office held	PRESIDENT	
Date	29/5/18	

National Crime Officers Association

Financial Statement
For the Year Ended 31st December 2017

# <u>Independent Auditor's Report to the Members of</u> <u>National Crime Officers Association</u>

We have audited the financial statements of National Crime Officers Association ("NCOA") for the year ended 31st December 2017, which comprise the income and expenditure account, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members of NCOA as a body. Our audit work has been undertaken so that we might state to NCOA's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than NCOA and the NCOA's members as a body for our audit work, for this report, or for the opinions we have formed.

## Respective Responsibilities of the Committee of Management and Auditor

As explained in the notes to the financial statements, the NCOA's National Executive Committee is responsible for preparing financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to NCOA's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee and the overall presentation of the financial statements.

# Independent Auditor's Report to the Members of National Crime Officers Association (continued)

#### **Opinion on the Financial Statements**

In our opinion, the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of NCOA's affairs as at 31st December 2017 and of its income and expenditure for the period then ended; and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- Proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- The financial statements are not in agreement with the accounting records and returns, or
- A satisfactory system of control over transactions has not been maintained throughout the year, or
- We have not received all the information and explanations that we require for our audit.

David J Watkinson Statutory Auditor

WatkinsonBlack Chartered Accountants 1st Floor, 264 Manchester Road Warrington WA1 3RB

1<sup>st</sup> May 2018 Date National Crime Officers Association Income and Expenditure Account For The Year Ended 31st December 2017

	20:	2017		2016	
	£	£ £		£	
Income					
Members subscriptions		391,947		348,139	
Receipts from IBT		500		750	
·	·	392,447		348,889	
Expenditure					
Member insurances	173,923		149,460		
Death benefits insurance & benefits paid	2,715		2,503		
Wages and national insurance	85,826		90,578		
Pension contributions	2,985		-		
Rent	2,700		2,700		
Insurance	3,531		2,855		
Telephone	16,717		8,145		
Stationery	5,685		6,218		
Travel expenses	12,557		15,963		
Motoring expenses	6,630		5,195		
Equipment and repairs	<b>14</b> ()		1,639		
Software and software support	1,084		6,302		
Website costs	1,704		3,737		
Training costs	489		1,003		
Legal fees	2,418		463		
Accountancy fees	6,960		6,480		
Auditor's remuneration	1,440		1,440		
Subscription collection fees	12,405		11,488		
Donation	515		400		
Credit card fees	160		64		
Bank charges	132		61		
Sundry expenses	1,567	342,143	1,111	317,805	
Surplus of income over expenditure of	on	50,304		31,084	
General Fund			e	(r	

No activities were acquired or discontinued during the period.

The attached notes form part of the accounts.

## National Crime Officers Association Balance Sheet as at 31<sup>st</sup> December 2017

	20:	17	20:	16
Current Assets	£	£	£	£
Debtors and prepayments Cash at bank and in hand	38,018 126,222 164,240		33,643 68,786 102,429	
Current Liabilities				
Creditors: Amounts falling due within one year	29,714		18,207	
Net Current Assets	-	134,526		84,222
		134,526	- ,	84,222
Represented by:				
General fund		134,526		84,222
These accounts were approved by the on	National	Executiv	e Comm	ittee
Wllad			) —	

The attached notes form part of these financial statements.

D. Lloyd - Treasurer

S. Bond - Chairman

National Crime Officers Association Notes to the Accounts

## 1. Accounting Policies

- a. The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.
- b. Members subscriptions are accrued so that the amount disclosed in the Income and Expenditure Account related to the period under review. Amounts deducted by pay centres at 31st December 2017 are brought into the Income and Expenditure Account and included in current assets within debtors.
- c. National Crime Officers Association has taken advantage of the exemption available under FRS1 to small entities not to prepare a cash flow statement and associated notes.

#### 2. Debtors

	2017	2016
	£	£
Members subscriptions owing from pay centre	34,290	31,099
Prepaid expenses	3,728	2,544
	38,018	33,643
3. Creditors: Amounts falling due within one year		
	2017	2016
	£	£
Trade creditors	2,730	1,815
PAYE and social security	2,700	2,410
Accrued expenses	23,663	13,417
Other creditors	621	565
	29.714	18.207

#### 4. Contingent liabilities and capital commitments

There were no contingent liabilities or capital commitments at 31st December 2017.

National Crime Officers Association Notes to the Accounts (continued)

#### 5. Related parties

National Crime Officers Association is under the control of its members. The National Executive Committee comprises of:

- S Bond
- N. Price Resigned 1st September 2017
- D. Lloyd
- A. Myers
- N. Edwards
- A. Robinson Resigned 1st September 2017
- 5. Webb
  - D. Taylor Resigned 1st September 2017
  - A. Goodwin
  - F. Lowe
  - C. Ridd Resigned 1st September 2017
  - P. Almond
  - D. Foster

During the period, there were no transactions with related parties.

## 6. National Executive Committee's Responsibilities

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Trade Union at the balance sheet date and of its income and expenditure for the period. In preparing the financial statements the members of the National Executive Committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

National Crime Officers Association Notes to the Accounts (continued)

## 7. National Executive Committee's Responsibilities (cont.)

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- There is no relevant audit information of which the Trade Union's auditor is unaware; and
- They have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.