



Case Number 1300278/2018

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr L Hackney

Respondent  
Vodafone Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Newcastle-under-Lyme ON 8 August 2018

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: In Person  
For the Respondent: Mr C Ludlow (Counsel)

## JUDGMENT

The Judgment of the tribunal is that: -

- 1 Pursuant to Rule 37 of the Employment Tribunals Rules of Procedure 2013, the claimant's claim for (constructive) unfair dismissal is struck-out and hereby dismissed as it has no reasonable prospect of success.
- 2 Pursuant to Rules 74 – 77 of the Employment Tribunals Rules of Procedure 2013, the respondent's application for costs is refused.

---

**Employment Judge Gaskell**  
9 August 2018

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.