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# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

### **ANNUAL RETURN FOR A TRADE UNION**

| Name of Trade Union:   | The Writers Guild of Great Britain                 |
|--|--|
| Year ended:  | 31 December 2017                                   |
| List no:   | 418T   |
| Head or Main Office:   | First Floor<br>134 Tooley Street<br>London SE1 2TU |
| Website address (if available)                                       | www.writersguild.org.uk                            |
| Has the address changed during the year to which the return relates? | Yes ☐ No ☑ (Click the appropriate box)             |
| General Secretary:   | Ms Ellie Peers                                     |
| Telephone Number:  | 020 7833 0777                                      |
| Contact name for queries regarding                                   | Mehboob Chagpar                                    |
| Telephone Number:  | 01250 870718                                       |
| E-mail:  | mehboob@gillespiesca.o.uk                          |

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised November 2017)

### **RETURN OF MEMBERS**

(see notes 10 and 11)

|        | NUMBER OF MEMBERS AT THE END OF THE YEAR  |    |   |    |        |
|--------|---|----|---|----|--------|
|        | Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands) TOTALS |    |   |    | TOTALS |
| MALE   | 1225  | 11 | 3 | 44 | 1283   |
| FEMALE | 857   | 3  | 2 | 26 | 888    |
| TOTAL  | 2082  | 14 | 5 | 70 | A 2171 |

| Number of members at end of year contributing to the General Fund                                  | 1963 |
|--|------|
| Number of members included in totals box 'A' above for whom no home or authorised address is held: | 0    |

### **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

### **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

| Title of Office | Name of Officer ceasing to hold office | Name of<br>Officer Appointed | Date       |
|-----------------|--|------------------------------|------------|
| Deputy Chair    | Mr Richard Pinner                      | Mr William Gallagher         | 13.09.2017 |
| Deputy Chair    | Mr Tim Stimpson                        | Ms Lisa Holdsworth           | 13.09.2017 |
|                 |  |                              |            |
|                 |  |                              |            |
|                 |  |                              |            |
|                 |  |                              |            |

If yes, state the name of that other union:

A federation of trade unions?

Yes

No

b.

If yes, state the number of affiliated unions:

and names:

# **GENERAL FUND**

(see notes 13 to 18)

|   | £                 | £       |
|---|-------------------|---------|
| INCOME From Members: Contributions and Subscriptions    |                   | 535,109 |
| From Members: Other income from members (specify)       |                   |         |
|   | 000               |         |
| Commission on Royalties                                 | 623               |         |
|   |                   |         |
| Total other income from members                         |                   | 623     |
| Total of all income from members                        |                   | 535,732 |
| Investment income (as at page 12)                       |                   | 255     |
| Other Income  |                   | 200     |
| Income from Federations and other bodies (as at page 4) |                   |         |
| Income from any other sources (as at page 4)            | 68,690            |         |
|   | 33,333            |         |
| Total of other income (as at page 4)                    |                   | 68,690  |
| -   | TOTAL INCOME      | 604,677 |
| EXPENDITURE   | 101712 1110011112 | 004,077 |
| Benefits to members (as at page 5)                      |                   | 291,898 |
| Administrative expenses (as at page 10)                 |                   | 151,786 |
| Federation and other bodies (specify)                   |                   |         |
| Affiliation and Donation fees                           | 573               |         |
| a a   |                   |         |
|   |                   |         |
| Total expenditure Federation and other bodies           |                   | 444,257 |
| Taxation  |                   | 29,256  |
| TOTAL   | EXPENDITURE       | 473,513 |
| Surplus (deficit) for year                              |                   | 131,164 |
| Amount of general fund at beginning of year             |                   | 398,719 |
| Amount of general fund at end of year                   |                   | 529,883 |

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

| DESCRIPTION                      | £                | £      |
|----------------------------------|------------------|--------|
| Federation and other bodies      |                  |        |
|                                  |                  |        |
|                                  |                  |        |
|                                  |                  |        |
|                                  |                  |        |
|                                  |                  |        |
|                                  |                  |        |
| TOTAL FEDERATION AND             | O OTHER BODIES   |        |
| Other income                     |                  |        |
| Guild Awards Income Other Income | 44,500<br>15,590 |        |
| SSVC Donations                   | 5,600            |        |
|                                  |                  |        |
| <                                |                  |        |
|                                  |                  |        |
|                                  |                  |        |
| TOTAL                            | OTHER INCOME     | 68,690 |
| TOTAL OF ALL                     | OTHER INCOME     | 69 600 |
| TOTAL OF ALL                     | OTHER INCOME     | 68,690 |

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

|                                   | £      |                                     | £       |
|-----------------------------------|--------|-------------------------------------|---------|
| Representation –                  |        | brought forward                     | 33,077  |
| Employment Related Issues         |        |                                     |         |
|                                   |        | Education and Training services     |         |
|                                   |        | Communications                      | 31,235  |
|                                   |        | Guild Award Expenses                | 46,652  |
| Barrandefin                       |        |                                     |         |
| Representation –                  |        |                                     |         |
| Non Employment Related Issues     |        |                                     |         |
| Legal/Professional Representation | 12,714 |                                     |         |
|                                   |        | Negotiated Discount Services        |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
| Communications                    |        |                                     |         |
| Postage & Telephone               | 6,117  |                                     |         |
| Meeting Expenses                  | 10,878 |                                     |         |
| Advertising                       | 3,368  | Salary Costs                        |         |
|                                   |        | Wages & Salaries                    | 180,934 |
| Advisory Services                 |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        | Other Benefits and Grants (specify) |         |
|                                   |        |                                     |         |
| Dispute Benefits                  |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
| II.                               |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
| Other Cash Payments               |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
|                                   |        |                                     |         |
| carried forward                   | 00.077 | Total (should agree with figure in  | 004.000 |
|                                   | 33,077 | General Fund)                       | 291,898 |

(See notes 24 and 25)

| FUND 2      | (See notes 24 and 25)                                     |                   | Fund Account      |
|-------------|---|-------------------|-------------------|
| Name:       | WELFARE FUND  | £                 | £                 |
| Income      |   |                   |                   |
|             | From members  | 1,300             | 1,300             |
|             | Investment income (as at page 12)                         |                   |                   |
|             | Other income (specify)                                    |                   |                   |
|             |   |                   |                   |
|             |   |                   |                   |
|             |   |                   |                   |
|             | Total other income  | me as specified   | 1,300             |
|             |   | Total Income      | 1,300             |
| Expenditure |   |                   |                   |
| Expenditure | Benefits to members                                       | 10,171            | 10,171            |
|             | Administrative expenses and other expenditure (as at page |                   | 10,111            |
|             | 10)   |                   |                   |
|             | То  | tal Expenditure   | 10,171            |
|             | Combo (Dafi   | (a)4) fau tha     | (0.074)           |
|             | Amount of fund at be                                      | cit) for the year | (8,871)<br>56,711 |
|             | Amount of fund at the end of year (as                     |                   | 47,840            |
|             | , or rund at the olid of your (as                         |                   | 47,040            |
|             | Number of members contributing                            | g at end of year  |                   |

| FUND 3      |   |                     | Fund Account |
|-------------|---|---------------------|--------------|
| Name:       |   | £                   | £            |
| Income      |   |                     |              |
|             | From members  |                     |              |
|             | Investment income (as at page 12)                             |                     |              |
|             | Other income (specify)  |                     |              |
|             |   |                     |              |
|             | Total other inco  | me as specified     |              |
|             |   | <b>Total Income</b> |              |
| Expenditure |   |                     |              |
| ·           | Benefits to members   |                     |              |
|             | Administrative expenses and other expenditure (as at page 10) |                     |              |
|             |   | tal Expenditure     |              |
|             | Surplus (Def  | icit) for the year  |              |
|             | Amount of fund at be  |                     |              |
|             | Amount of fund at the end of year (as                         | Balance Sheet)      |              |
|             | Number of members contributin                                 | g at end of year    |              |

(See notes 24 and 25)

| FUND 4      | (See Hotes 24 and 23)  |                   | Fund Account |
|-------------|--|-------------------|--------------|
| Name:       |  | £                 | £            |
| Income      |  |                   |              |
|             | From members   |                   |              |
|             | Investment income (as at page 12)  |                   |              |
|             | Other income (specify)   |                   |              |
|             |  |                   |              |
|             | n x  |                   |              |
|             |  |                   |              |
|             | Total other inco   | me as specified   |              |
|             |  | Total Income      |              |
|             |  | 23                |              |
| Expenditure | Donafita ta mambana  |                   | ,            |
|             | Benefits to members  Administrative expenses and other expenditure (as at page |                   |              |
|             | 10)  |                   |              |
|             | То   | tal Expenditure   |              |
|             |  |                   |              |
|             |  | cit) for the year |              |
|             | Amount of fund at be   |                   |              |
|             | Amount of fund at the end of year (as  | Balance Sheet)    |              |
|             | Number of members contributing   | n at end of year  |              |
|             | Humber of members continuum  | g at ellu oi year |              |

| FUND 5      |   |                    | Fund Account |
|-------------|---|--------------------|--------------|
| Name:       |   | £                  | £            |
| Income      |   |                    |              |
|             | From members  |                    |              |
|             | Investment income (as at page 12)                             |                    |              |
|             | Other income (specify)  |                    |              |
|             |   |                    |              |
|             |   |                    |              |
|             | Total other inco  | me as specified    |              |
|             |   | Total Income       |              |
| Expenditure |   |                    |              |
|             | Benefits to members   |                    |              |
|             | Administrative expenses and other expenditure (as at page 10) |                    |              |
|             | То  | tal Expenditure    |              |
|             | Surnlus (Defi   | icit) for the year |              |
|             | Amount of fund at be  |                    |              |
|             | Amount of fund at the end of year (as                         |                    |              |
|             |   |                    |              |
|             | Number of members contributing                                | g at end of year   |              |

(See notes 24 and 25)

| FUND 6      | (Goo notoe 2 - ana 20)  |                   | Fund Account |
|-------------|---|-------------------|--------------|
| Name:       |   | £                 | £            |
| Income      |   |                   |              |
|             | From members  |                   |              |
|             | Investment income (as at page 12)                             |                   |              |
|             | Other income (specify)  |                   |              |
|             |   |                   |              |
|             |   |                   |              |
|             |   |                   |              |
| 1           | Total other inco  | -                 |              |
|             |   | Total Income      |              |
| Expenditure |   |                   |              |
| -           | Benefits to members   |                   |              |
|             | Administrative expenses and other expenditure (as at page 10) |                   |              |
|             | •   | tal Expenditure   |              |
|             |   |                   |              |
|             | Surplus (Defi   | cit) for the year |              |
|             | Amount of fund at be  |                   |              |
|             | Amount of fund at the end of year (as                         | Balance Sheet)    |              |
|             | Normalism of manufactor and the tra                           |                   |              |
|             | Number of members contributing                                | g at end of year  |              |

| FUND 7      | Ä   |                   | Fund Account |
|-------------|---|-------------------|--------------|
| Name:       |   | £                 | £            |
| Income      |   |                   |              |
|             | From members  |                   |              |
|             | Investment income (as at page 12)                             |                   |              |
|             | Other income (specify)  |                   |              |
|             |   |                   |              |
|             |   |                   |              |
|             |   |                   |              |
|             | Total other inco  | ne as specified   |              |
|             |   | Total Income      |              |
|             |   |                   |              |
| Expenditure |   |                   |              |
|             | Benefits to members   |                   |              |
|             | Administrative expenses and other expenditure (as at page 10) |                   |              |
|             | •   | tal Expenditure   |              |
|             |   | (1                |              |
|             | Surplus (Defi   | cit) for the year |              |
|             | Amount of fund at be  |                   |              |
|             | Amount of fund at the end of year (as                         | Balance Sheet)    |              |
|             | Number of members contribution                                | a at and of year  |              |
|             | Number of members contributing                                | at end of year    |              |

(see notes 26 to 31)

| POLITICAL FU                    | ND ACCOUNT 1 To be completed by trade unions wh  | To be completed by trade unions which maintain their own fund |   |  |
|---------------------------------|--|---|---|--|
|                                 |  | t   | £ |  |
| Income                          | Members contributions and levies   |   |   |  |
| l)                              | Investment income (as at page 12) Other income (specify)   |   |   |  |
|                                 |  |   |   |  |
|                                 | Total other is   | ncome as specified  |   |  |
|                                 |  | Total income  |   |  |
| Expenditure                     | Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure | Total expenditure   |   |  |
|                                 | Amount of political fund a   |   |   |  |
|                                 | Amount of political fund at the end of year  | (as Balance Sheet)  |   |  |
|                                 |  |   |   |  |
|                                 | Number of members at end of year contributing  | to the political fund   |   |  |
|                                 | Number of members at end of the year not contributing  | to the political fund   |   |  |
| Number of mem<br>political fund | bers at end of year who have completed an exemption notice and do not therefore  | contribute to the   |   |  |

| POLITICAL F                    | FUND ACCOUNT 2 To be completed by trade unions which   | ch act as components of a cen  | tral trade union |
|--------------------------------|--|--|------------------|
|                                |  | · f  | f                |
| Income                         | Contributions and levies collected from members on behalf of central pol                               | litical  |                  |
| Econol V                       | Funds received back from central political fund<br>Other income (specify)                              |  |                  |
|                                | То   | tal other income as specified  |                  |
|                                |  | Total income   |                  |
| Expenditure                    |  | _  |                  |
|                                | Expenditure under section 82 of the Trade Union and Labour Relation (Consolidation) Act 1992 (specify) | ons  |                  |
|                                | Administration expenses in connection with political objects (specify                                  |  |                  |
|                                | Non-political expenditure  |  |                  |
|                                |  | Total expenditure  |                  |
|                                |  | Surplus (deficit) for year   |                  |
|                                | Amount held on behalf of trade union politi  | cal fund at beginning of year  |                  |
|                                | Amount ren   | nitted to central political fund   |                  |
|                                | Amount held on behalf of centra  | I political fund at end of year  |                  |
|                                | Number of members at end of year co  | ntributing to the political fund   |                  |
|                                | Number of members at end of the year not con   | PROPERTY OF THE PROPERTY OF TH |                  |
| Number of me<br>political fund | embers at end of year who have completed an exemption notice and do no                                 |  |                  |

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

| (see notes 32 and 33)                          |         |
|--|---------|
| Administrative                                 | £       |
| Expenses                                       |         |
| Remuneration and expenses of staff             | 53,500  |
| Salaries and Wages included in above £53,500   |         |
| Auditors' fees                                 | 11,280  |
| Legal and Professional fees                    | 1,065   |
| Occupancy costs                                | 51,079  |
| Stationery, printing, postage, telephone, etc. | 9,117   |
| Expenses of Executive Committee (Head Office)  |         |
| Expenses of conferences                        | 10,437  |
| Other administrative expenses (specify)        |         |
| Membership Systems                             | 7,625   |
| Computer Support                               | 6,619   |
| Sundry   | 385     |
| Other Outgoings                                |         |
| Interest payable:                              |         |
| Bank loans (including overdrafts)              | 399     |
| Mortgages                                      |         |
| Other loans                                    |         |
| Depreciation                                   | 280     |
| Taxation                                       |         |
|  |         |
| Outgoings on land and buildings (specify)      |         |
|  |         |
| Other outgoings (specify)                      |         |
|  |         |
| Total  | 151,786 |
| Charged to: General Fund (Page 3)              | 151,786 |
| Fund (Account )                                |         |
| Total  | 151,786 |

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

| Total                              |                         | ci          | 64,573            |  |  |   |  |  |  |  |  |
|------------------------------------|-------------------------|-------------|-------------------|--|--|---|--|--|--|--|--|
| 30                                 | efits                   | Value<br>£  |                   |  |  |   |  |  |  |  |  |
| Benefits                           | Other Benefits          | Description |                   |  |  | , |  |  |  |  |  |
|                                    | Pension<br>Contribution | S£          | 4,815             |  |  |   |  |  |  |  |  |
| Employers<br>N.1.<br>contributions |                         | 3           | 6,258             |  |  |   |  |  |  |  |  |
| Gross Salary                       | 100                     | સ           | 53,500            |  |  |   |  |  |  |  |  |
| Office held                        | 18                      |             | General Secretary |  |  |   |  |  |  |  |  |

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

|                                   |              | Political<br>Fund<br>£ |                   | Other<br>Fund(s)<br>£ |
|-----------------------------------|--------------|------------------------|-------------------|-----------------------|
| Rent from land and buildings      |              |                        |                   |                       |
| Dividends (gross) from:           |              |                        |                   |                       |
| Equities (e.g. shares)            |              |                        |                   |                       |
| Interest (gross) from:            |              |                        |                   |                       |
| Government securities (Gilts)     |              |                        |                   |                       |
| Mortgages                         |              |                        |                   |                       |
| Local Authority Bonds             |              |                        |                   |                       |
| Bank and Building Societies       |              |                        |                   | 255                   |
|                                   |              |                        |                   |                       |
| Other investment income (specify) |              |                        |                   |                       |
|                                   |              |                        |                   |                       |
|                                   |              |                        |                   |                       |
|                                   |              |                        |                   |                       |
|                                   |              |                        |                   |                       |
|                                   |              |                        |                   |                       |
|                                   |              | Total in               | vestment income   | 255                   |
|                                   |              |                        |                   | 200                   |
|                                   | Credited to: |                        |                   |                       |
|                                   |              | Gene                   | ral Fund (Page 3) | 255                   |
|                                   |              | F                      | fund (Account )   |                       |
|                                   |              | F                      | und (Account )    |                       |
|                                   |              | F                      | fund (Account )   |                       |
|                                   |              | _ F                    | fund (Account )   |                       |
|                                   |              | ., F                   | und (Account )    |                       |
|                                   |              |                        | Political Fund    |                       |
|                                   |              | Total In               | vestment Income   |                       |
|                                   |              | 1 Otal III             | vesunent income   | 255                   |

# BALANCE SHEET as at

31 December 2017

(see notes 47 to 50)

| Previous Year |  | £           | £       |
|---------------|--|-------------|---------|
| 1,118         | Fixed Assets (at page 14)                              |             | 838     |
|               | Investments (as per analysis on page 15)               |             |         |
|               | Quoted (Market value £ )                               |             |         |
|               | Unquoted   |             | -       |
|               | Total Investments Other Assets                         |             |         |
|               | Loans to other trade unions                            |             |         |
| 66,564        | Sundry debtors   |             | 37,910  |
| 525,745       | Cash at bank and in hand                               |             | 701,390 |
|               | Income tax to be recovered                             |             |         |
|               | Stocks of goods  |             |         |
|               | Others (specify)                                       |             |         |
|               | Total of other assets                                  |             | 739,300 |
| 593,427       | TO1  | AL ASSETS   | 740,138 |
| 398,719       | Fund (Account 1)                                       |             | 529,883 |
| 56,711        | Fund (Account 2)                                       |             | 47,840  |
|               | Fund (Account )  |             |         |
|               | Superannuation Fund (Account )                         |             |         |
|               | Political Fund (Account )                              |             |         |
|               | Revaluation Reserve                                    |             |         |
|               | LIABILITIES  |             |         |
|               | Amount held on behalf of central trade union political |             |         |
|               | fund   |             | 1       |
|               | Loans: From other trade unions                         |             |         |
|               | Loans: Other   |             |         |
|               | Bank overdraft   |             |         |
|               | Tax payable  |             | 1       |
| 35,980        | Sundry creditors                                       |             | 56,675  |
| 102,017       | Accrued expenses                                       |             | 105,740 |
|               | Provisions   |             |         |
|               | Other liabilities                                      |             |         |
| 593,427       | TOTAL  | LIABILITIES | 740,138 |
| 593,427       | тот  | AL ASSETS   | 740,138 |

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

| 3                                      | Land and<br>Freehold<br>old £ | Buildings<br>Leaseh<br>£ | Furniture<br>and<br>Equipment<br>£            | Motor<br>Vehicles<br>£ | Not used for union business | Total<br>£ |
|--|-------------------------------|--------------------------|---|------------------------|-----------------------------|------------|
| Cost or Valuation                      |                               |                          |   |                        |                             |            |
| At start of year                       |                               |                          | 51,734  |                        |                             | 51,734     |
| Additions                              |                               |                          |   |                        |                             | ·          |
| Disposals                              |                               |                          |   |                        |                             |            |
| Revaluation/Transfer                   |                               |                          |   |                        |                             |            |
| s                                      |                               |                          | l   |                        |                             |            |
| At end of year                         |                               |                          | 51,734  |                        |                             | 51,734     |
|  |                               |                          | , <u>,                                   </u> |                        |                             | ,          |
| Accumulated Depreciation               |                               |                          |   |                        |                             |            |
| At start of year                       |                               |                          | 50,616  |                        |                             | 50,616     |
| Charges for year                       |                               |                          | 280   |                        |                             | 280        |
| Disposals Revaluation/Transfer         |                               |                          |   |                        |                             |            |
|  |                               |                          |   |                        |                             |            |
| S                                      |                               |                          |   |                        |                             |            |
| At end of year                         |                               |                          | 50,896  |                        |                             | 50,896     |
|  |                               |                          |   |                        |                             |            |
|  |                               |                          |   |                        |                             |            |
| Net book value at end of year          |                               |                          | 838   |                        |                             | 838        |
| ond or your                            |                               | J                        |   |                        |                             |            |
|  |                               |                          |   |                        |                             |            |
| Net book value at end of previous year |                               |                          | 1,118   |                        |                             | 1,118      |

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

| QUOTED   |  | All Funds           | Political Fund |
|----------|--|---------------------|----------------|
|          |  | Except<br>Political |                |
|          |  | Funds               | £              |
|          |  | £                   |                |
|          | Equities (e.g. Shares)                       |                     |                |
|          | Equities (e.g. Office)                       |                     |                |
|          |  |                     |                |
|          | Covernment Securities (Citte)                |                     |                |
|          | Government Securities (Gilts)                |                     |                |
|          |  |                     |                |
|          |  |                     |                |
|          | Other quoted securities (to be specified)    |                     |                |
| 2        |  |                     |                |
|          |  |                     |                |
|          | TOTAL QUOTED (as Balance Sheet)              |                     |                |
|          | Market Value of Quoted Investment            |                     |                |
|          |  |                     |                |
|          |  |                     |                |
|          |  |                     |                |
| UNQUOTED | Equities                                     |                     |                |
| UNGOCIED | Equities                                     |                     |                |
|          |  |                     |                |
|          | Government Securities (Gilts)                |                     |                |
|          | Government Securities (Gills)                |                     |                |
|          |  |                     |                |
|          | Mortgages                                    |                     |                |
|          | Wortgages                                    |                     |                |
|          |  |                     |                |
|          | Pank and Building Societies                  |                     |                |
|          | Bank and Building Societies                  |                     |                |
|          |  |                     |                |
|          | Other unquoted investments (to be specified) |                     |                |
|          | Other unquoted investments (to be specimed)  |                     |                |
|          | TOTAL UNQUOTED (as Balance Sheet)            |                     |                |
|          | Market Value of Unquoted Investments         |                     |                |
|          | Market value of Oriquoted investments        |                     |                |

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

| Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies: | e-            | YES                                 | NO  |
|--|---------------|-------------------------------------|-----|
| COMPANY NAME   |               | STRATION NUMB<br>and & Wales, state |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               | Ĭ.                                  |     |
| ·  |               |                                     |     |
| Are the shares which are controlled by the union registered in the names of the union's trustees?  |               | YES                                 | NO. |
| If NO, state the names of the persons in whom the shares controlled by the union are registered.   |               |                                     |     |
| COMPANY NAME   | NAMES OF SHAP | REHOLDERS                           |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |
|  |               |                                     |     |

# **SUMMARY SHEET**

(see notes 60 to 71)

|   | All funds except<br>Political Funds<br>£ | Political<br>Funds<br>£ | Total<br>Funds<br>£ |
|---|--|-------------------------|---------------------|
| INCOME  | 2017                                     |                         | 2017                |
| From Members  | 537,032                                  |                         | 537,032             |
| From Investments  | 255                                      |                         | 255                 |
| Other Income (including increases by revaluation of assets)     | 68,690                                   |                         | 68,690              |
| Total Income  | 605,977                                  |                         | 605,977             |
| EXPENDITURE (including decreases by revaluation of              |  |                         |                     |
| Total Expenditure   | 483,684                                  |                         | 483,684             |
| Funds at beginning of year                                      | 455,430                                  |                         | 455,430             |
| (including reserves)  Funds at end of year (including reserves) | 577,723                                  |                         | 577,723             |
| ASSETS  |  |                         |                     |
|   | Fixed Assets                             |                         | 838                 |
|   | Investment Assets                        |                         |                     |
|   | Other Assets                             |                         | 739,300             |
|   |  | Total Assets            | 740,138             |
| LIABILITIES   |  | Total Liabilities       | 162,415             |
| NET ASSETS (Total Assets less Total                             | 577,723                                  |                         |                     |

### **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

### Accounting convention

The financial statements are prepared under the historical cost convention and in accordance With the FRS 102 Section 1A Small Entities. The Financial Reporting Standard applicable in The UK and Republic of Ireland and Companies Act 2006.

### **Subscriptions**

Subscriptions are accounted for on receipt basis.

### **Donations**

Donations to the Guild are accounted for when received.

### **Expenditure**

All expenditure in the accounts is inclusive of VAT where applicable.

### **Operating Leases**

Rental payments in respect of operating leases are charged to the income and expenditure account.

### Corporation Tax

Corporation tax charge for the year amounts to £29,256.

### **ACCOUNTING POLICIES**

(see notes 74 and 75)

| <b>Depreciation</b><br>Depreciation is provided on all tangible fixed assets at rates estimated to write off the cost, less<br>estimated residual value, of each asset over its expected useful life as follows: |                           |  |  |  |  |  |
|--|---------------------------|--|--|--|--|--|
| Office Equipment   | 25% on written down value |  |  |  |  |  |
| Computer equipment   | 25% on written down value |  |  |  |  |  |
|  |                           |  |  |  |  |  |
|  |                           |  |  |  |  |  |
|  |                           |  |  |  |  |  |
|  |                           |  |  |  |  |  |
| 7  |                           |  |  |  |  |  |
|  |                           |  |  |  |  |  |
|  |                           |  |  |  |  |  |

# SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

|                        | Chairman's  |
|------------------------|---|
| Secretary's Signature: | Signature:  |
| Name: ELLE DEEKS       | (or other official whose position should be stated)  Name: (WACD) |
| Date: 01/06/2018       | Date: June 1/2018   |

## **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

| IS THE RETURN OF OFFICERS ATTACHED?        | YES      | Y  | NO        |  |
|--|----------|----|-----------|--|
| (see Page 2 and Note 12)                   |          |    |           |  |
| HAS THE RETURN OF CHANGE OF OFFICERS BEEN  | YES      |    | NO        |  |
| COMPLETED?                                 |          |    |           |  |
| (see Page 2 and Note 12)                   |          |    |           |  |
| HAS THE RETURN BEEN SIGNED?                | YES      |    | NO        |  |
| (see Pages 19 and 21 and Notes 76 and 77)  |          |    |           |  |
| HAS THE AUDITOR'S REPORT BEEN COMPLETED?   | YES      |    | NO        |  |
| (see Pages 20 and 21 and Notes 2 and 77)   |          | L  |           |  |
| IS A RULE BOOK ENCLOSED?                   | YES      |    | NO        |  |
| (see Notes 8 and 78)                       |          |    |           |  |
| A MEMBER'S STATEMENT IS:                   | ENCLOSED |    | TO FOLLOW |  |
| (see Note 80)                              |          |    |           |  |
| HAS THE SUMMARY SHEET BEEN COMPLETED       | YES      |    | NO        |  |
| (see Page 17 and Notes 7 and 59)           |          |    |           |  |
| IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED | YES      | ₩. | NO        |  |
| (See Pages 23 and 24 and Notes 88 to 94)   |          |    |           |  |

### AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NÓ

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

See attacked

### Opinion on financial statements

In our opinion the financial statements give a true and fair view of the state of the Guild's affairs as at 31 December 2017 and of its income and expenditure for the year then ended.

### Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Guild has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

Alexander Gillespie
Senior Statutory Auditor
Gillespie Inverarity & Co. Ltd
Chartered Accountants and Registered Auditors
33 Leslie Street
Blairgowrie
Perthshire
PH10 6AW

Dated: 18.5.7017

### REPORT OF THE INDEPENDENT AUDITORS

### TO THE MEMBERS OF

### THE WRITERS' GUILD OF GREAT BRITAIN

We have audited the financial statements of the Writers' Guild of Great Britain for the year ended 31 December 2017, set out on pages 3 to 14. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Guild's members, as a body. Our audit work has been undertaken so that we might state to the Guild's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Guild and the Guild's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of the Union's National Executive Council and auditors

As explained more fully in the Statement of Responsibilities of the Guild's Executive Council on page 3, the National Executive Council is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Guild's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Guild's Executive Council; and the overall presentation of the financial statements.

# AUDITOR'S REPORT (section one)

| Signature(s) of auditor or auditors:       | Cilledia Incernity +6.             |                                       |
|--|------------------------------------|---------------------------------------|
| orginators of duditors.                    | Cilledia foreracity to.            |                                       |
| ·  | -                                  |                                       |
| Name(s):                                   | Gillespie Inverarity & Co          |                                       |
| ` '  |                                    |                                       |
| Profession(s) or Calling(s):               | Chartered Accountants              |                                       |
|  |                                    |                                       |
| Address(es):                               | 33 Leslie Street                   |                                       |
| /\duic33(c3).                              | Blairgowrie                        |                                       |
|  | Perthshire                         |                                       |
|  | PH10 6AW                           |                                       |
|  | -11                                | 155                                   |
| Date:                                      | 18 May 2018                        |                                       |
|  |                                    |                                       |
| Contact name and telephone number:         | Mehboob Chagpar                    |                                       |
| N.D. When notes to the accessing           | 01250 870718                       | nu of the on mater water to a comment |
| N.B. When notes to the accounts are referr | ed to in the auditor's report a co | py or those notes must accompany      |
| this return.                               |                                    |                                       |

### **MEMBERSHIP AUDIT CERTIFICATE**

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

### YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

# MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

# MEMBERSHIP AUDIT CERTIFICATE (continued)

| Signature of  |          |
|---------------|----------|
| assurer       |          |
|               |          |
| Name          |          |
|               |          |
| Address       |          |
|               |          |
|               |          |
|               |          |
| Date          | N V      |
| Contact name  | <u>√</u> |
| and telephone |          |
| ,             |          |

### **MEMBERSHIP AUDIT CERTIFICATE**

### **SECTION TWO**

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

| To the best of your knowledge and belief has the trade union during this reporting period complied     |
|--|
| with its duty to compile and maintain a register of the names and addresses of its members and         |
| secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to- |
| date?  |

YES/NO

If "NO" Please explain below:

| Signature   | Ellieft.          |
|-------------|-------------------|
| Name        | Ms Ellie Peers    |
| Office held | General Secretary |
| Date        | 0//06/2018        |

# ACCOUNTS

YEAR ENDED 31 DECEMBER 2017

### **ACCOUNTS**

### YEAR ENDED 31 DECEMBER 2017

### CONTENTS

|  | Pages   |
|--|---------|
| Statement of Responsibilities of the Executive Council | 3       |
| Report of the Auditors                                 | 4 - 5   |
| General Fund   | 6       |
| Welfare Fund   | 7       |
| Royalties Account                                      | 8       |
| Balance Sheet  | 9       |
| Accounting Policies                                    | 10      |
| Notes to the Accounts                                  | 11 - 14 |
| Extracts from the Statement to Members                 | 15      |

### STATEMENT OF RESPONSIBILITIES OF THE EXECUTIVE COUNCIL

The legislation relating to trade unions requires the Guild to submit a return for each calendar year to the Certification Officer. This return contains accounts which must give a true and fair view of the state of affairs of the Guild at the year end and of its transactions for the year then ended. The accounts set out on the following pages have been prepared on the same basis and are used to complete the return to the Certification Officer.

In relation to the Writers' Guild of Britain the requirement to prepare accounts that give a true and fair view is the responsibility of the Executive Council. The Executive Council is responsible for preparing accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). In so doing the Executive Council is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed.
- Prepare the accounts on the going concern basis unless it is inappropriate to do so.

The Executive Council is responsible for keeping proper accounting records and establishing and maintaining a satisfactory system of control over its records and transactions in order to comply with the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended). They are also responsible for safeguarding the assets of the Guild and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### REPORT OF THE INDEPENDENT AUDITORS

### TO THE MEMBERS OF

### THE WRITERS' GUILD OF GREAT BRITAIN

We have audited the financial statements of the Writers' Guild of Great Britain for the year ended 31 December 2017, set out on pages 3 to 14. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Guild's members, as a body. Our audit work has been undertaken so that we might state to the Guild's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Guild and the Guild's members as a body, for our audit work, for this report, or for the opinions we have formed.

# Respective responsibilities of the Union's National Executive Council and auditors

As explained more fully in the Statement of Responsibilities of the Guild's Executive Council on page 3, the National Executive Council is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Guild's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Guild's Executive Council; and the overall presentation of the financial statements.

### Opinion on financial statements

In our opinion the financial statements give a true and fair view of the state of the Guild's affairs as at 31 December 2017 and of its income and expenditure for the year then ended.

### Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Guild has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

Alexander Gillespie
Senior Statutory Auditor
Gillespie Inverarity & Co. Ltd
Chartered Accountants and Registered Auditors
33 Leslie Street
Blairgowrie
Perthshire
PH10 6AW

Dated: 01.06. Yol 8

### **INCOME AND EXPENDITURE ACCOUNT**

### GENERAL FUND

### YEAR ENDED 31 DECEMBER 2017

|   | NOTES | 2017              | 2016               |
|---|-------|-------------------|--------------------|
|   |       | £                 | £                  |
| INCOME                                      |       |                   |                    |
| Subscriptions                               |       | 535,109           | 393,865            |
| Other income                                |       | 69,568<br>604,677 | 311,978<br>705,843 |
| EXPENDITURE                                 |       |                   |                    |
| Staff costs                                 |       | 234,434           | 182,476            |
| Membership Activity and Communication costs | 2     | 107,596           | 103,075            |
| Premises and Equipment costs                | 3     | 57,978            | 50,980             |
| Administration expenses                     | 4     | 44,249            | 74,474             |
|   |       | 444,257           | 411,005            |
| PROFIT/(LOSS) FOR THE YEAR                  |       | 160,420           | 294,838            |
| CORPORATION TAX                             | 5     | 29,256            | 7,597              |
| PROFIT FOR THE YEAR                         |       | 131,164           | 287,241            |
| BALANCES BROUGHT FORWARD                    |       | 398,719           | 111,478            |
| BALANCES CARRIED FORWARD                    |       | 529,883           | 398,719            |

There are no recognised gains and liabilities other than those passing through the income and expenditure account.

# INCOME AND EXPENDITURE ACCOUNT

### WELFARE FUND

### YEAR ENDED 31 DECEMBER 2017

|                              | 2017    | 2016    |
|------------------------------|---------|---------|
|                              | £       | £       |
| INCOME                       |         |         |
| Donations (members)          | 1,300   | 2,270   |
| Interest                     | -       | ĵ.      |
|                              | 1,300   | 2,270   |
| EXPENDITURE                  |         |         |
| Members Subscriptions/Grants | 1,383   | 1,674   |
| Loans written off            | 8,788   | 7,500   |
|                              | 10,171  | 9.174   |
| (LOSS)?PROFIT FOR THE YEAR   | (8,871) | (6,904) |
| BALANCES BROUGHT FORWARD     | 56,711  | 63,615  |
| BALANCES CARRIED FORWARD     | 47,840  | 56,711  |

# RECEIPTS AND PAYMENTS

### ROYALTIES ACCOUNT

# YEAR ENDED 31 DECEMBER 2017

|                                      | 2017   | 2016    |
|--------------------------------------|--------|---------|
|                                      | £      | £       |
| RECEIPTS                             |        |         |
| Royalties received                   | 31,604 | 23,943  |
|                                      | 31,604 | 23.943  |
| PAYMENTS                             |        |         |
| Distribution to members              | 10,286 | 24,983  |
| Commission on royalties              | 623    | 1,320   |
| 4                                    | 10,909 | 26,303  |
|                                      |        |         |
| NET (DECREASE)/INCREASE              | 20,695 | (2,360) |
| MONIES HELD FOR DISTRIBUTION B/FWD   | 35,980 | 38,340  |
| MONIES HELD FOR REDISTRIBUTION C/FWD | 56,675 | 35,980  |

### BALANCE SHEET

# YEAR ENDED 31 DECEMBER 2017

| Ĩ.                          |       | 2017    |         |         | 2016    |
|-----------------------------|-------|---------|---------|---------|---------|
|                             | Note  | £       | £       | £       | £       |
| FIXED ASSETS                |       |         |         |         |         |
| Tangible fixed assets       | 6     |         | 838     |         | 1,118   |
| CURRENT ASSETS              |       |         |         |         |         |
| Debtors and prepayments     |       | 32,347  |         | 58,976  |         |
| Loans to members (welfare   | fund) | 5,563   |         | 7,588   |         |
| Cash at bank and in hand    |       | 701,390 |         | 525,745 |         |
|                             |       | 739,300 |         | 592,309 |         |
| CURRENT LIABILITIES         |       |         |         |         |         |
| Royalties collected for mem | bers  | 56,675  |         | 35,980  |         |
| Creditors and accruals      |       | 105,740 | 826     | 102,017 |         |
|                             |       | 162,415 |         | 137,997 |         |
| NET CURRENT ASSETS          |       |         | 576,885 |         | 454,312 |
|                             |       |         | 577,723 |         | 455,430 |
| Represented by:             |       |         |         |         |         |
| GENERAL FUND                |       |         | 529,883 |         | 398,719 |
| WELFARE FUND                | 0     |         | 47,840  |         | 56,711  |
|                             |       |         | 577,723 |         | 455,430 |

ANDREW S. WALSH TREASURER

GAIL RENARD

CHAIR

Approved for issue to the members: 01 05. 2018

### **ACCOUNTING POLICIES**

### YEAR ENDED 31 DECEMBER 2017

### **Accounting convention**

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities. The Financial Reporting Standard applicable in the UK and Republic of Ireland and Companies Act 2006.

### **Subscriptions**

Subscriptions are accounted for on receipt basis.

### **Donations**

Donations to the Guild are accounted for when received.

### Expenditure

All expenditure in the accounts is inclusive of VAT where applicable.

### Depreciation

Depreciation is provided on all tangible fixed assets at rates estimated to write off the cost, less estimated residual value, of each asset over its expected useful life as follows:

Office Equipment

25% on written down value

Computer equipment

25% on written down value

### **Operating Leases**

Rental payments in respect of operating leases are charged to the income and expenditure account.

### NOTES TO THE ACCOUNTS

# YEAR ENDED 31 DECEMBER 2017

|     |                            | 2017            | 2016    |
|-----|----------------------------|-----------------|---------|
|     | į.                         | £               | £       |
| 1   | OTHER INCOME               |                 |         |
|     | Bank interest              | 255             | 341     |
|     | Commission on royalties    | 623             | 4,917   |
|     | Guild awards income        | 44,500          | 41,000  |
|     | Other Income               | 18,590          | 7,335   |
| 5). | SSVC Donations             | 5,600           | 5,450   |
|     | Gifts                      | <del>-</del> 50 | 252,935 |
|     |                            | 69,568          | 311,978 |
|     |                            |                 |         |
|     |                            |                 |         |
| 2   | MEMBERSHIP ACTIVITY AND CO | MMUNICATION     |         |
|     | COSTS                      |                 |         |
|     | Postage and telephone      | 6,117           | 6,994   |
|     | Meetings expenses          | 10,878          | 20,737  |
|     | Guild awards expenses      | 46,652          | 43,477  |
|     | Legal representation       | 12,714          | 18,636  |
|     | Communications             | 31,235          | 13,231  |
|     | Printing                   | •               |         |
|     |                            | 107,596         | 103,075 |

# NOTES TO THE ACCOUNTS

# YEAR ENDED 31 DECEMBER 2017

|                                | 2017   | 2016     |
|--------------------------------|--------|----------|
| 3 PREMISES AND EQUIPMENT COSTS | £      | £        |
| Rent Rates and Utilities       | 39,763 | 38,498   |
| Insurance                      | 4,911  | 932      |
| Repairs and maintenance        | 3,372  | 1,032    |
| Equipment Hire                 | 3,033  | 2,603    |
| Computer support               | 6,619  | 7,543    |
| Depreciation                   | 280    | 372      |
|                                | 57,978 | 50.980   |
| 4 ADMINISTRATION EXPENSES      |        |          |
| Office Moving Costs            | -      | 22<br>23 |
| Membership systems             | 7,625  | 9,918    |
| Advertising & publicity        | 3,368  | 1,600    |
| Stationery                     | 3,000  | 3,137    |
| Archive storage                | 1,276  | 622      |
| Travelling and subsistence     | 10,437 | 8,965    |
| Affiliation fees               | 573    | 14,851   |
| Audit and accountancy          | 11,280 | 10,650   |
| Bank charges and interest      | 399    | 388      |
| Sundry                         | 5,226  | 8,247    |
| Legal & Professional           | 1,065  | 16,096   |
| I a                            | 44,249 | 74,474   |
|                                |        |          |

# NOTES TO THE ACCOUNTS

# YEAR ENDED 31 DECEMBER 2017

# 5 TAX CHARGE ON SURPLUS/ (DEFICIT) ON ORDINARY ACTIVITIES

|                                     |            | 2017       | 2016   |
|-------------------------------------|------------|------------|--------|
|                                     |            | £          | £      |
| Corporation Tax charge for the year |            | 29,256     | 7.597  |
| 6 TANGIBLE FIXED ASSETS             | Office     | Computer   |        |
|                                     | equipment  | equipment  | Total  |
|                                     | £          | £          | £      |
| COST                                |            |            |        |
| At 1 January 2017                   | 18,066     | 33,668     | 51,734 |
| Additions                           | -          |            | -      |
| Disposals                           | <b>(2)</b> | -          |        |
| At 31 December 2017                 | 18,066     | 33,668     | 51,734 |
| DEPRECIATION                        |            |            |        |
| At 1 January 2017                   | 17,727     | 32,889     | 50,616 |
| Disposals                           | -          |            | 2      |
| Charge for the year                 | 85         | 195        | 280    |
| At 31 December 2017                 | 17,812     | 33,084     | 50,896 |
| NET BOOK VALUE                      |            |            |        |
| At 31 December 2017                 | _254       | 584        | 838    |
| At 31 December 2016                 | _339       | <u>779</u> | 1,118  |

### NOTES TO THE ACCOUNTS

# YEAR ENDED 31 DECEMBER 2017

# 7 OPERATING LEASES

At 31 December 2017, there were annual commitments under non-cancellable operating leases as set out below:

| n a                            | 2017   | 2016   |
|--------------------------------|--------|--------|
|                                | £      | £      |
| Operating leases which expire: |        |        |
| In less than five years        | 30,000 | 30,000 |

Information to be provided to Members as required under the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) for the year ended 31 December 2017

### SUMMARY OF SALARIES AND BENEFITS PROVIDED

During the year, the Acting General Secretary received a gross salary of £53,500 and Pension Contributions of £4,815.

The President and the members of the Executive Council do not receive any salaries or any benefits. They are reimbursed for any expenditure incurred by them in the performance of their duties on behalf of the Guild as is the General Secretary.

### **DECLARATION TO MEMBERS**

We are also required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to include the following declaration in this statement to all members. The wording is as prescribed by the Act.

"A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with the view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concerns with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice."