Case No: 3329194/2017



# **EMPLOYMENT TRIBUNALS**

Claimant: Mr A Ventress

Respondent: Scania (Great Britain) Limited

**HELD AT:** Sheffield **ON:** 23 and 24 July 2018

**BEFORE:** Employment Judge Little

### **REPRESENTATION:**

Claimant: Ms K Hosking of Counsel (instructed by Astons Solicitors)
Respondent: Mr P Chadwick (KLC Employment Law Consultants LLP)

## **JUDGMENT**

#### My Judgment is that:-

- 1. The complaint of unauthorised deduction from wages succeeds.
- 2. The complaint of unfair dismissal (constructive) also succeeds.
- 3. Insofar as there was a complaint brought under the Working Time Regulations 1998 in respect of holiday pay, that claim is dismissed.

Employment Judge Little Date: 3<sup>rd</sup> August 2018

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.