



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr F Sarb

**AND**

**Respondent**  
Greencyc Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 23, 24 & 25 July 2018

**EMPLOYMENT JUDGE** Lloyd

**MEMBERS** Mrs I R Fox<sup>1</sup>

### Representation

**For the Claimant:** In person

**For the Respondent:** Mr R Quinn, Solicitor

### **JUDGMENT**

The tribunal dismisses as unproven, the claimant's claims of discrimination and harassment on the grounds of race; and accordingly, the tribunal dismisses his proceedings in their entirety.

Employment Judge Lloyd  
Signed and dated: 25 July 2018

---

<sup>1</sup> The parties agreed in writing that the hearing would be conducted before the Employment Judge and one Tribunal Member