



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Jago

**Respondent:** Mr B Eager

**Heard at:** Liverpool **On:** 6 April 2018

**Before:** Employment Judge T Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Mr J Searle, Counsel

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is:

1. The claimant presented her claim of unfair dismissal to the respondent out of time in circumstances when it would have been reasonably practicable for her to have presented it in time, and the Tribunal does not have jurisdiction to hear the claim, which is dismissed.
2. The claimant's claim that she was treated unfavourably or less favourably than a comparator for reasons related to maternity or pregnancy was presented to the Tribunal out of time in circumstances where it would not be just and equitable to extend time to the date of actual presentation, and this claim is dismissed.

Employment Judge T Vincent Ryan

Date: 09.04.18

JUDGMENT SENT TO THE PARTIES ON

30 April 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.