



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr S O'Keefe

AND

Respondent
DHL Services Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 6 7 June 2018
and 31 July 2018

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Mr A Watson of Counsel

JUDGMENT

1 The claimant's claim of damages for breach of a contract of employment succeeds.

2 By consent the respondent is ordered to pay the claimant the sum of £1611.13 damages.

3 By consent the claimant's claim of unauthorised deduction from wages is well founded and the respondent is ordered to pay the claimant the sum of £635.61.

4 The respondent's application for costs under Rule 76 (1) (a) Employment Tribunal Rules of Procedure 2013 is granted.

5 The claimant is ordered to pay to the respondent £160 in respect of the respondent's costs.

Wednesday 1 August 2018

Employment Judge Woffenden

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph 3 above. If so, provided that the respondent makes appropriate deductions and accounts therefore to the proper authorities, payment to the claimant of the "net" sum will represent a valid discharge of this judgement.

NOTE: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.