



# EMPLOYMENT TRIBUNALS

**Claimant:** Messrs D & G Whelan

**Respondent:** (1) Cosign Traffic Systems Ltd  
(2) Mr John Barham

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**Mr Gary Whelan**

1. The Claimant's unauthorised deductions of wages claims is well-founded and the Respondent is ordered to pay them the sum of **£1,833.33**.
2. The Claimant's breach of contract claims in respect of accrued unpaid holiday is well-founded and the Respondent is ordered to pay them the sum of **£641.66 gross**.
3. The Claimant's wrongful dismissal claim has been proved and the Respondent is ordered to pay them the sum of **£1,509.19 net**.
4. The application to amend by adding a claim for a redundancy payment is granted and the respondent is ordered to pay the claimant the sum of **£7,333.28**.
5. The total sum to be paid to the claimant is **£11,317.51**.
6. The Claimant shall account for any income tax and national insurance deductions on the stated sums.
7. During the Claimant's notice period he received the sum of **£69.00** each week Job Seekers Allowance.

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Employment Judge Bedeau  
25 July 2018

Date: .....

JUDGMENT SENT TO THE PARTIES  
AND ENTERED IN THE REGISTER  
27 July 2018

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For the Tribunal Office