



EMPLOYMENT TRIBUNALS

Claimant: Mr J Tarttelin
Respondent: Provident Financial Management Services Limited

HELD AT: Leeds **ON:** 16 and 17 April 2018
BEFORE: Employment Judge D N Jones

REPRESENTATION:

Claimant: Mr E Legard, counsel
Respondent: Mr B Napier, QC

JUDGMENT having been sent to the parties on 18 April 2018, a request having been made by the claimant's representative for confirmation of a concession made during the proceedings to be included in the judgment under the slip rule, and that request being opposed by the respondent, in accordance with Rule 62(3) of the Employment Tribunals Rules of Procedure 2013, the Tribunal considers it appropriate to provide the following

REASONS

1. At the commencement of the second day of the proceedings, at 10 am, Mr Napier QC conceded, on his client's instructions, that the dismissal of the claimant had been unfair for procedural reasons.
2. After hearing some further evidence that morning, at 11.02 am, the parties asked the Tribunal for time to consider whether terms of settlement could be agreed. Such time was afforded. The parties reached agreement and invited the Tribunal to

stay the proceedings to allow them to implement its terms. That was done in accordance with this Tribunal's customary procedure.

Employment Judge D N Jones

Dated: 4 July 2018