



EMPLOYMENT TRIBUNALS

Claimant Mr I Ali
Respondent: Royal Mail Group Limited

JUDGMENT

The claimant's application dated 8 June 2018 for reconsideration of the judgment sent to the parties on 4 May 2018 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The claimant's application is made considerably out of time – on 8 June 2018, when the deadline was 18 May 2018. The claimant asserts that he was suffering from depression following the hearing and that his niece was seriously ill in hospital. However, he has provided no documentary or medical evidence in support of these reasons for his failure to make the application in time. The Employment Judge therefore refuses to extend the time as it is not in the interests of justice to do so.
2. Further, and in any event, the claimant has failed to make out a case as to why it is necessary in the interests of justice/in accordance with the overriding objective for the decision to be reconsidered. He simply asks the Tribunal to re-visit the same facts and evidence and reach a conclusion favourable to him. The usual grounds for application for a reconsideration – such as errors made by the party's representative, events occurring after the Tribunal hearing, administrative errors by the Tribunal, the party's absence from the hearing, new evidence becoming available not known about at the time of the hearing, etc – are not in play in this case. It is not in the interests of justice to allow the claimant a second bite of the cherry, just because he does not like the outcome of the Tribunal hearing.

Employment Judge G P Sigsworth
12/7/2018

Date:

JUDGMENT SENT TO THE PARTIES ON
26 July 2018

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FOR THE TRIBUNAL OFFICE